



**Annual Meeting
of Shareholders to be held on
June 29, 2021**

**NOTICE OF MEETING
and
INFORMATION CIRCULAR**

May 18, 2021



NOTICE OF ANNUAL MEETING OF SHAREHOLDERS

TAKE NOTICE that the annual meeting (the "**Meeting**") of the shareholders of **PRAIRIE PROVIDENT RESOURCES INC.** (the "**Company**") will be held at 10:00 a.m. (Calgary time) on Tuesday, June 29, 2021, in a virtual, audio-only format conducted via live webcast accessible online at <https://web.lumiagm.com/444874544>, for the following purposes:

1. to receive the audited consolidated financial statements of the Company for the years ended December 31, 2020 and 2019, together with the auditor's report thereon;
2. to elect directors of the Company for the ensuing year;
3. to appoint Ernst & Young LLP, Chartered Professional Accountants, as the auditor of the Company for the ensuing year, at such remuneration as may be determined by the directors; and
4. to transact such other business as may properly come before the Meeting.

More detailed information regarding the matters proposed to be put before the Meeting, and instructions on how to participate at the Meeting, are set forth in the accompanying information circular of the Company dated May 18, 2021 (the "**Circular**").

Only shareholders of record at the close of business on May 18, 2021 are entitled to receive notice of and to attend and vote at the Meeting or any adjournment thereof, except that a shareholder (including a person who did not hold any common shares on May 18, 2021) may vote common shares transferred to it after that date if the shareholder produces properly endorsed share certificates evidencing the transfer or otherwise establishes that it owns the transferred common shares, and demands, not later than 10 days before the Meeting, that the transferee's name be included in the list of shareholders eligible to vote.

In light of the ongoing COVID-19 pandemic and continuing directives and recommendations of Canadian public health officials to restrict public gatherings and maintain physical distancing, the Meeting will be held in a virtual, audio-only format conducted via live webcast online in order to mitigate health and safety risks to shareholders, directors and other stakeholders. Although shareholders and duly appointed proxyholders will not be able to attend the Meeting in person physically, this format will provide an opportunity to attend and participate virtually despite restrictions on travel and physical assembly and regardless of geographic location, and without having to otherwise resolve health and safety concerns. Further information on how to participate at the Meeting is provided in the accompanying Circular.

Shareholders may also continue to vote by proxy in advance of the Meeting in the same manner as previous shareholder meetings. **A proxy will not be effective for the Meeting or any adjournment thereof unless it is completed and received by the Company's registrar and transfer agent, Alliance Trust Company, by mail, fax or email, at #1010, 407 - 2nd Street S.W., Calgary, Alberta, T2P 2Y3, fax (403) 237-6181 (Attention: Proxy Department), email inquiries@alliancetrust.ca, at least 48 hours (excluding Saturdays, Sundays and statutory holidays) before the time of the Meeting or adjournment. A person appointed as proxyholder need not be a shareholder.**

As noted in the Circular and described in the notice-and-access notification sent to beneficial holders of common shares, the Company elected to distribute the Circular to beneficial shareholders through electronic access by posting the Circular on its website at www.ppr.ca in accordance with applicable securities laws. The Circular will remain on the Company's website for one year thereafter and will also be available under the Company's issuer profile on SEDAR at www.sedar.com. A paper copy of the Circular will be sent to registered shareholders in accordance with corporate law requirements.

DATED at Calgary, Alberta, this 18th day of May, 2021.

BY ORDER OF THE BOARD OF DIRECTORS

(signed) "Mimi Lai"

Mimi Lai
Interim Chief Executive Officer
Prairie Provident Resources Inc.



INFORMATION CIRCULAR

Annual Meeting of Shareholders to be held on June 29, 2021

This information circular dated May 18, 2021 (the "**Information Circular**") is furnished in connection with the solicitation of proxies by management of Prairie Provident Resources Inc. ("**Prairie Provident**" or the "**Company**") for use at the annual meeting of the holders ("**Shareholders**") of common shares of the Company ("**Common Shares**") to be held on Tuesday, June 29, 2021, at 10:00 a.m. (Calgary time) (the "**Meeting**") or at any adjournment thereof, for the purposes set forth in the accompanying Notice of Meeting.

Unless specifically stated otherwise, information contained in this Information Circular is given as of April 30, 2021.

HOW TO PARTICIPATE AT THE MEETING

In light of the ongoing COVID-19 pandemic and continuing directives and recommendations of Canadian public health officials to restrict public gatherings and maintain physical distancing, the Meeting will be held in a virtual, audio-only format conducted via live webcast accessible online at <https://web.lumiagm.com/444874544>.

Registered Shareholders and duly appointed proxyholders can attend the Meeting virtually through the live online webcast and participate by listening to the proceedings, asking questions and voting on the applicable resolutions during the specified times, provided that they remain connected to the internet and the dedicated website noted below. In order for a registered Shareholder or duly appointed proxyholder to access the Meeting:

- Visit <https://web.lumiagm.com/444874544> in a web browser on a computer, tablet or smartphone using the latest version of Chrome, Safari, Microsoft Edge or Firefox.
- Select "I have a Control Number" to log in.
- If you are a registered Shareholder, enter the 12-digit control number located on your form of proxy and the password "prairie2021" (case sensitive). If you do not have your control number, contact Alliance Trust Company, registrar and transfer agent for the Common Shares, by phone (403.237.6111), email (inquiries@alliancetrust.ca) or fax (403.237.6181) for assistance.
- If you are a duly appointed proxyholder, contact Alliance Trust Company by phone (403.237.6111), email (inquiries@alliancetrust.ca) or fax (403.237.6181) at least one business day before the Meeting to obtain a control number for use at the Meeting, and enter that control number and the password "prairie2021".

If you are a non-registered (beneficial) Shareholder whose Common Shares are not registered in your own name in the Company's share register, and wish to vote your Common Shares online during the Meeting, see the information under "Notice to Beneficial Holders of Common Shares" below.

Non-registered (beneficial) Shareholders who have not duly appointed themselves as proxyholders may still attend the Meeting virtually, but as guests and without any right to vote at the Meeting.

Guests are permitted to log in and listen to the proceedings of the Meeting but cannot vote. In order for a guest to access the Meeting, visit the same website above, select "I am a guest" and then complete the online form.

Please ensure that the browser being used is compatible by logging in early. The Company recommends doing so at least 30 minutes prior to the start of the Meeting to check compatibility and complete the necessary procedures.

Anyone attending the Meeting virtually online must remain connected to the internet throughout the duration of the Meeting in order to not exit. In particular, a registered Shareholder or duly appointed proxyholder must be connected to the internet in order to vote at the time a resolution is submitted to the Shareholders and a vote is called for during the Meeting. It is the responsibility of each registered Shareholder or duly appointed proxyholder to ensure internet connectivity for the duration of the Meeting.

SOLICITATION OF PROXIES BY MANAGEMENT

Enclosed with this Information Circular sent to registered Shareholders is a form of proxy for use at the Meeting. Shareholders are entitled to vote and are encouraged to participate in the Meeting, either personally (virtually) or by proxy.

The enclosed proxy is solicited by and on behalf of management of the Company, and the persons named in the form are executive officers of the Company.

The costs incurred in the preparation and mailing of the Notice of Meeting, this Information Circular and the form of proxy will be borne by the Company. Management does not contemplate a solicitation of proxies other than by mail, though it may also solicit by telephone, electronic communication or other direct contact.

In accordance with National Instrument 54-101 *Communication with Beneficial Owners of Securities of a Reporting Issuer* ("NI 54-101"), arrangements have been made with intermediaries to forward proxy materials to the beneficial owners of Common Shares held of record by such intermediaries, and the Company may reimburse the reasonable fees and disbursements they incur in doing so.

APPOINTMENT AND REVOCATION OF PROXIES

A Shareholder entitled to vote at the Meeting may attend personally (virtually) or appoint a nominee (who need not be a Shareholder) other than the persons designated in the management proxy form to represent them at the Meeting, by inserting the name of their chosen nominee in the blank space provided for that purpose on the management proxy form or by submitting another proper instrument of proxy. Such a Shareholder should notify the chosen nominee of their appointment, obtain the nominee's consent to act as proxyholder, and instruct the nominee on how the Shareholder's shares are to be voted. In any case, the proxy should be dated and executed by the Shareholder or their attorney authorized in writing.

A proxy will not be effective for the Meeting or any adjournment thereof unless it is completed and received by the Company's registrar and transfer agent, Alliance Trust Company, by mail, fax or email, at #1010, 407 - 2nd Street S.W., Calgary, Alberta, T2P 2Y3, fax (403) 237-6181 (Attention: Proxy Department), email inquiries@alliancetrust.ca, at least 48 hours (excluding Saturdays, Sundays and statutory holidays) before the time of the Meeting or adjournment. If you are a registered Shareholder, you may also cast your vote by proxy using the internet at www.alliancetrust.ca/shareholders, which will require that you input the 12-digit control number printed on your form of proxy and is subject to the same deadline.

In addition to revocation by any other manner permitted by law, a Shareholder who has given a proxy may revoke it, at any time before it is exercised, by instrument in writing executed by the Shareholder or by attorney authorized in writing or, if the Shareholder is a corporation, under its corporate seal or by an officer or attorney duly authorized, and deposited at the registered office of the Company at Suite 4500, 855 - 2nd Street S.W., Calgary, Alberta, T2P 4K7 (Attention: Corporate Services/CRP) up to and including the last business day before the day of the Meeting (or adjournment, as applicable) at which the proxy is to be used, or with the chair of the Meeting on the date thereof.

NOTICE TO BENEFICIAL HOLDERS OF COMMON SHARES

The information above regarding the appointment and revocation of proxies is generally applicable only to registered Shareholders, being persons who are recorded as holders of Common Shares in the register of shareholders maintained by the Company's registrar and transfer agent. Only registered Shareholders or the persons they validly appoint as proxyholders are permitted to vote at the Meeting.

The information in this section is directed to beneficial owners of Common Shares who do not hold their Common Shares in their own name. Persons who beneficially own Common Shares but do not appear on the records of the Company as the registered holders thereof are referred to in this Information Circular as "**Beneficial Holders**". Common Shares owned by Beneficial Holders are often registered in the name of an intermediary (such as a broker, securities dealer, bank, trust company or trustee or administrator of self-administered RRSPs, RRIFFs, RESPs and similar plans) or in the name of a depository of which the intermediary is a participant (or an agent or nominee of any of the foregoing). Common Shares listed in an account statement provided by a broker or other intermediary will typically (though not necessarily) be registered in this manner.

Only proxies deposited by a person whose name appears on the records of the Company as a registered holder of Common Shares will be recognized and acted upon at the Meeting.

In accordance with securities regulatory requirements, the Company will distribute copies of the Notice of Meeting, this Information Circular and the enclosed form of proxy (collectively, the "meeting materials") to applicable depositories and intermediaries (or their delegates) for onward distribution to Beneficial Holders.

Existing regulatory policy requires brokers and other intermediaries holding Common Shares on behalf of others to seek voting instructions from Beneficial Holders in advance of shareholder meetings. Each intermediary has its own mailing and delivery procedures and provides its own return instructions to clients, which should be carefully followed by Beneficial Holders in order to ensure that their Common Shares are voted at the Meeting.

The voting instruction form or other proxy document supplied to a Beneficial Holder by its broker or other intermediary (or its agent or nominee) may be very similar to the management proxy form provided by the Company for use by registered Shareholders. Its purpose, however, is limited to

instructing the registered Shareholder (the broker or intermediary, or its agent or nominee) how to vote on behalf of the Beneficial Holder.

In Canada, most brokers now delegate responsibility for obtaining voting instructions from clients to Broadridge Financial Solutions, Inc. ("**Broadridge**"). Broadridge typically prepares a machine-readable voting instruction form, mails that form to Beneficial Holders, and asks Beneficial Holders to return the form to Broadridge or otherwise communicate voting instructions to Broadridge (by way of internet or telephone-based procedures, for example). Broadridge then aggregates the results of all instructions received from Beneficial Holders and provides appropriate instructions for the voting of their Common Shares by proxy at the Meeting. **A Beneficial Holder who receives a voting instruction form from Broadridge (or otherwise from their broker or other intermediary) cannot use that form to vote Common Shares directly at the Meeting. Voting instruction forms must instead be returned, or voting instructions must otherwise be communicated, to Broadridge (or otherwise in accordance with the directions of the relevant broker or other intermediary) well in advance of the Meeting in order for the Common Shares to which the instructions relate to be properly voted at the Meeting.**

Although a Beneficial Holder may not be recognized directly at the Meeting for the purposes of voting Common Shares that are registered in the name of their broker or other intermediary (or an agent or nominee thereof), a Beneficial Holder may, if properly appointed, attend the Meeting as proxyholder for the registered Shareholder and vote their Shares in that capacity. **Beneficial Holders who wish to attend the Meeting and indirectly vote their Common Shares as proxyholder for the registered Shareholder, should enter their own names in the blank space on the voting instruction form or other proxy document provided to them and return the same to their broker or other intermediary (or its agent or nominee) in accordance with the instructions provided by such party.**

If you are a Beneficial Holder and have questions regarding the voting of your Common Shares held through a broker or other intermediary, please contact that broker or other intermediary for assistance.

Unless specifically stated otherwise, all references to holders of Common Shares in the Notice of Meeting, this Information Circular and the enclosed form of proxy are to registered Shareholders (i.e., persons recorded in the Company's share registers as being a holder of Common Shares).

VOTING OF PROXIES

Shareholders using the enclosed management proxy form may instruct the proxyholder (whether the executive officers named in the form or such other person as the Shareholder may appoint) how to vote their Common Shares by completing the voting directions contained therein.

On any vote that may be called for at the Meeting or any adjournment thereof, the persons named in the enclosed proxy form will vote or withhold from voting the Common Shares in respect of which they are appointed proxyholder in accordance with the instructions of the Shareholder appointing them. **In the absence of any such direction, the Common Shares to which the proxy relates will be voted FOR each of the matters referred to in the Notice of Meeting and in this Information Circular.**

The enclosed management proxy form (in the absence of any alteration to the form) confers discretionary authority upon the persons named therein to vote Common Shares and otherwise act in the proxyholder's discretion with respect to any amendments or variations to matters identified in the Notice of Meeting and with respect to any other matters that may properly come before the Meeting or any adjournment thereof. In the event of any such amendment, variation or other matter, the

Common Shares represented by proxies in favour of management will be voted in accordance with the proxyholder's judgment.

At the date of this Information Circular, management of the Company knows of no such amendments, variations or other matters to come before the Meeting.

NOTICE-AND-ACCESS

Applicable Canadian securities laws permit the use of a "notice-and-access" system for the distribution of proxy-related materials to securityholders, pursuant to which reporting issuers may effect the delivery of proxy-related materials for a meeting by posting them on SEDAR as well as another website, and sending a notice package to the securityholders receiving such materials under the notice-and-access system. The notice package must include (i) a voting instruction form, (ii) basic information about the meeting and the matters to be voted on at the meeting, (iii) instructions how to obtain a paper copy of the proxy-related materials, and (iv) a plain-language explanation of how the notice-and-access system operates and how the materials can be accessed online. Where prior consent has been obtained, a reporting issuer can send the notice package electronically. The notice package must otherwise be mailed.

Prairie Provident has elected to distribute the Notice of Meeting and this Information Circular to Beneficial Holders using the notice-and-access system. Accordingly, Prairie Provident will send the required notice package to Beneficial Holders, including instructions on how to access this Information Circular online and request a paper copy. Distribution of proxy-related materials using the notice-and-access system substantially reduces printing and mailing costs to the Company and lessens the environmental impact of unnecessarily producing and distributing unwanted paper copies.

Notwithstanding the notice-and-access system, Prairie Provident is still required under the *Business Corporations Act* (Alberta) to send paper copies of its annual financial statements and proxy materials to registered Shareholders (except registered Shareholders who have given written consent to electronic delivery or, in the case of financial statements, have informed the Company in writing that they do not want a copy). For corporate law compliance, registered Shareholders who have not yet consented to electronic delivery will be mailed a copy of the Notice of Meeting and this Information Circular.

Prairie Provident will not send its proxy-related materials directly to "non-objecting beneficial owners" under NI 54-101, and will not pay for proximate intermediaries to forward proxy-related materials and voting instruction forms to "objecting beneficial owners" under NI 54-101. Accordingly, objecting beneficial owners will not receive such materials unless their intermediary assumes the cost of delivery.

VOTING SHARES, PRINCIPAL HOLDERS AND QUORUM

The Company is authorized to issue an unlimited number of Common Shares. As of April 30, 2021, 128,014,081 Common Shares were issued and outstanding. On all matters to be voted upon at the Meeting, Shareholders are entitled to one vote for each Common Share held. The Common Shares are the only voting securities of the Company.

The Company's directors have fixed May 18, 2021 as the record date (the "**Record Date**") for determining Shareholders entitled to receive notice of the Meeting. A registered Shareholder of record at the close of business on the Record Date shall be entitled to vote the Common Shares registered in its name on that date, except to the extent that (i) it transfers any Common Shares after the Record Date, and (ii) the transferee of such Common Shares produces properly endorsed share certificates (or otherwise establishes ownership of the transferred Common Shares) and makes a demand to the

registrar and transfer agent of the Company, not later than 10 days before the Meeting, that the transferee's name be included on the list of Shareholders entitled to vote at the Meeting.

To the knowledge of the directors and officers of the Company, no person or company beneficially owns or controls or directs, directly or indirectly, Common Shares carrying 10% or more of the votes that may be cast at the Meeting.

At the Meeting, two or more persons present and holding or representing by proxy at least 10% of the outstanding Common Shares will constitute a quorum.

MATTERS TO BE ACTED UPON AT THE MEETING

To the Company's knowledge, the only matters proposed to be placed before the Meeting are those identified in the Notice of Meeting and more particularly discussed below.

1. Annual Financial Statements

The audited consolidated financial statements of the Company for the years ended December 31, 2020 and 2019, together with the auditor's report thereon, will be placed before the Shareholders at the Meeting. No formal action will be taken at the Meeting to approve the financial statements, which have been approved by the Board of Directors, sent to registered Shareholders and filed on SEDAR at www.sedar.com, all in accordance with applicable legal requirements. A copy of the annual financial statements is also available electronically from the Company's website at www.ppr.ca. Questions regarding the financial statements may, however, be brought forward at the Meeting.

2. Election of Directors

The Board of Directors is currently comprised of the following five (5) individuals:

Patrick McDonald (Chair)	Derek Petrie
William Roach	Ajay Sabherwal
Rob Wonnacott	

Each director was most recently re-elected to the Board of Directors at the annual meeting of Shareholders held on December 18, 2020, and will be nominated for re-election at the Meeting.

Mimi Lai, who has served as Vice President, Finance and Chief Financial Officer of the Company since September 2016 and as Interim Chief Executive Officer since March 2021, will also be nominated for election as a director at the Meeting.

At the Meeting, management proposes to nominate Ms. Lai and each of the current directors for election as a director of the Company, and submit to the Shareholders an ordinary resolution to elect each nominee as a director for the ensuing year, to hold office until the close of the next annual meeting of Shareholders.

Unless otherwise directed by the Shareholders appointing them as proxyholder, the persons named in the enclosed proxy form intend to vote all Common Shares in respect of which they are appointed proxyholder FOR the election of each such nominee as a director of the Company for the ensuing year.

The following table sets forth, for each proposed director nominee, their name and jurisdiction of residence, the date since which they have served as a director, their principal occupation, business or employment currently and during the past five years, and their equity holdings in the Company at

April 30, 2021. Information on each nominee's current committee membership is set out under "Corporate Governance - Composition of the Board of Directors" on page 26.

Name, Jurisdiction of Residence and Position with the Company	Principal Occupations	Director Since ⁽¹⁾	Equity Holdings at April 30, 2021 ⁽²⁾
Patrick McDonald Colorado, USA <i>Chairman of the Board</i>	Chief Executive Officer of Carbon Energy Corporation (oil and gas exploration and production) since 2011 and of its predecessor, Nyttis Exploration, since 2004	March 2011	44,656 Common Shares 507,567 DSUs
Mimi Lai Alberta, Canada <i>Interim Chief Executive Officer</i> <i>Vice President, Finance and Chief Financial Officer</i>	Vice President, Finance and Chief Financial Officer of the Company since September 2016, and Interim Chief Executive Officer since March 2021	N/A	354,525 Common Shares ⁽⁵⁾
Derek Petrie ⁽³⁾ Alberta, Canada <i>Director</i>	Director of Finance, MILS Group since July 2018; prior thereto, President of R2 Design & Manufacturing (oilfield services and equipment) since February 2016; prior thereto, retired businessman from April 2014 to February 2016	September 2016	864,305 Common Shares 457,567 DSUs
William Roach ⁽⁴⁾ Alberta, Canada <i>Director</i>	President and Chief Executive Officer of Cavalier Energy Inc. (oil sands company) since January 2012; Interim Chief Executive Officer of Marquee Energy Ltd. (oil and gas exploration and production) from November 2017 to November 2018, and Chairman of Marquee from December 2016 to November 2018	November 2018	123,770 Common Shares 352,055 DSUs
Ajay Sabherwal ⁽¹⁾⁽²⁾⁽³⁾⁽⁴⁾ Washington, DC, USA <i>Director</i>	Chief Financial Officer of FTI Consulting, Inc. (business advisory services) since August 2016; prior thereto, Executive Vice President and Chief Financial Officer of FairPoint Communications, Inc. (telecommunications) from July 2010 to August 2016	January 2014	31,271 Common Shares 457,567 DSUs
Rob Wonnacott Alberta, Canada <i>Director</i>	Partner and Director of Value Point Capital (private equity investment) since 2010; Principal of NVB Financial Corp. (financial advisory) since 2015	September 2011	31,271 Common Shares 457,567 DSUs

Notes:

- (1) For each director other than Mr. Petrie and Dr. Roach, the commencement month referred to in this column refers to the month in which the director was first appointed as a director of Lone Pine Resources Inc., as predecessor of the Company.
- (2) Comprised of both Common Shares and deferred share units (DSUs) beneficially owned, or controlled or directed, directly or indirectly. See "Statement of Executive Compensation – Director Compensation" and "Equity Compensation Arrangements – Incentive Security Plan" below.
- (3) Mr. Petrie was previously a director of Arsenal Energy Inc. and was appointed to the Board of Directors in connection with the Company's acquisition of Arsenal effective September 12, 2016.
- (4) Dr. Roach was previously a director of Marquee Energy Ltd. and was appointed to the Board of Directors in connection with the Company's acquisition of Marquee effective November 21, 2018.
- (5) Ms. Lai also holds 791,675 stock options and 171,942 restricted share units (RSUs) granted under the Company's equity compensation plans. See "Equity Compensation Arrangements" below.

Each person elected as a director of the Company will hold office until the next annual meeting of the Shareholders or until their successor is duly elected or appointed, or their office is earlier vacated, in accordance with the *Business Corporations Act* (Alberta) and the articles and by-laws of the Company.

Cease Trade Orders or Bankruptcies

Except as set out below, no proposed director nominee:

- (a) is, or has within the past ten years been, a director, chief executive officer or chief financial officer of any entity that was the subject of a cease trade or similar order, or an order that denied it access to any exemption under securities legislation, that was in effect for more than 30 consecutive days and was either issued (i) while the nominee was acting in that capacity, or (ii) after the nominee ceased to act in that capacity but resulted from an event that occurred while the nominee was so acting;
- (b) has been subject to any penalties or sanctions imposed by a court relating to securities legislation or by a securities regulatory authority, or has entered into a settlement agreement with a securities regulatory authority;
- (c) is, or has within the past ten years been, a director or executive officer of any entity that, while the nominee was acting in that capacity or within a year of ceasing to so act, became bankrupt, made a proposal under any bankruptcy or insolvency legislation or was subject to or instituted any proceedings, arrangement or compromise with creditors, or had a receiver, receiver manager or trustee appointed to hold its assets; or
- (d) has, within the past ten years, become bankrupt, made a proposal under any bankruptcy or insolvency legislation, or become subject to or instituted any proceedings, arrangement or compromise with creditors, or had a receiver, receiver manager or trustee appointed to hold his or her assets.

Messrs. McDonald and Wonnacott were directors of one or more of Lone Pine Resources Inc. and its affiliates at the time they commenced restructuring proceedings under the *Companies' Creditors Arrangement Act* (Canada) ("**CCAA**") and Chapter 15 of the United States Bankruptcy Code in September 2013, and continued in such capacities through successful implementation of a comprehensive capital reorganization and financial restructuring on January 31, 2014.

Mr. McDonald was President and Chief Executive Officer of Forest Oil Corporation at the time of its business combination with Sabine Oil & Gas LLC in December 2014, and continued as a director of that company (renamed Sabine Oil & Gas Corporation) until July 2016. In July 2015, Sabine Oil & Gas Corporation and certain of its subsidiaries commenced proceedings under Chapter 11 of the United States Bankruptcy Code, which concluded upon its plan of reorganization thereunder becoming effective in August 2016.

Dr. Roach was appointed a director of Sonde Resources Corp. ("**Sonde**") (then named Canadian Superior Energy Inc.) in September 2009 in connection with the completion of the proceedings commenced by that company and certain of its subsidiaries under the CCAA in March 2009 and the implementation of a CCAA plan of compromise or arrangement thereunder. Sonde experienced financial distress in late 2014 and filed a voluntary assignment in bankruptcy under the *Bankruptcy and Insolvency Act* (Canada) on February 2, 2015. Dr. Roach and all other directors and officers of Sonde resigned immediately prior to the bankruptcy filing. In the circumstances, Sonde did not file its interim filings for the third quarter ended September 30, 2014 as required, and cease trade orders were issued by Alberta, British Columbia,

Manitoba, Ontario and Quebec securities regulators in November 2014 and December 2014, respectively.

Dr. Roach was a director of Porto Energy Corp. ("**Porto**") from September 2010 until the resignation of all of Porto's directors on May 30, 2014 in connection with the winding down of Porto's operations. Trading in Porto's shares on the TSX Venture Exchange were subsequently suspended, and Porto became the subject of cease trade orders by Alberta, British Columbia, Manitoba and Ontario securities regulators in August 2014 for failure to make its interim filings for the quarter ended May 31, 2014.

Dr. Roach was previously an outside director of KiOR, Inc. ("**KiOR**"), a Houston-based biofuels company, from July 2010 until his resignation in October 2014. KiOR commenced proceedings under Chapter 11 of the United States Bankruptcy Code in March 2014 and completed its reorganization thereunder in June 2015. In March 2015, the Mississippi Development Authority, a former lender to KiOR, commenced a lawsuit in Mississippi state court against sixteen former KiOR officers, directors and investors, including Dr. Roach. The action has been settled as to all defendants, without the admission of any wrongdoing or liability by any party.

Majority Voting Policy

The Board of Directors has adopted a Majority Voting Policy that applies to an uncontested director election, which for purposes of the policy means an election of directors at a shareholders' meeting at which the number of nominees proposed for election as a director of the Company is not greater than the number of directors to be elected. A copy of the Majority Voting Policy is available electronically from the Company's website at www.ppr.ca.

The Majority Voting Policy provides that if less than a majority of the total votes cast or withheld from voting with respect to the election of any director nominee are not voted in favour of his or her election, but he or she is nevertheless duly elected as a matter of corporate law, then that director shall promptly tender his or her resignation, subject to and only effective upon acceptance by the Board of Directors. The Board of Directors will refer the resignation to the Nominating and Corporate Governance Committee (or such other board committee as is determined, based on its composition and other relevant factors, to be appropriate in the circumstances) for consideration.

In considering any resignation tendered pursuant to the policy, the designated committee shall consider all factors deemed relevant by its members including, without limitation, the circumstances of the vote, any stated reasons for Shareholders withholding from voting for the director, the director's qualifications, competencies, skills and contribution to the Board of Directors and the Company, the consequences of the resignation to the Company (including, without limitation, pursuant to any material contract or concerning the Company's compliance with any applicable laws or regulatory requirements), and whether the resignation would be in the best interests of the Company. The committee will then make a recommendation to the Board of Directors whether to accept the tendered resignation and, if acceptance is recommended, whether to do so on an immediate or delayed basis. A director who has tendered a resignation pursuant to the policy shall not participate in any meeting of the committee or the Board of Directors at which the resignation is considered.

The Board of Directors will determine whether to accept the tendered resignation within 90 days after the date of the shareholders' meeting. Subject at all times to their fiduciary duty to the Company, the Board of Directors is expected to accept a resignation tendered pursuant to the Majority Voting Policy in the absence of exceptional circumstances.

The Company will announce the Board of Director's decision by news release. If the Board of Directors does not accept the resignation, the news release shall address the reasons for that decision.

Advance Notice By-law

The Company has adopted an advance notice by-law, which applies to the nomination of directors at the Meeting and is intended to provide a clear process for director nominations. A copy of the Company's advance notice by-law is available electronically from the Company's website at www.ppr.ca and is filed on SEDAR at www.sedar.com.

Among other things, the advance notice by-law requires that any Shareholder wishing to nominate a candidate for election as a director at an annual meeting of Shareholders (or at a special meeting at which directors will be elected) must provide notice thereof to the Corporate Secretary of the Company not less than 30 days prior to the meeting date (or 40 days where the Company uses notice-and-access to send proxy-related materials to Shareholders in connection with the meeting); provided, however, that if the meeting is to be held less than 50 days after the date on which first public announcement of the meeting date is made, then the required notice may be given not later than the close of business on the 10th day following announcement in the case of an annual meeting or the 15th day following announcement in the case of a special meeting.

The by-law also specifies the information and accompanying documentation that a nominating Shareholder must provide with respect to itself and the nominee candidate in order for the nomination notice to be effective. No person nominated by a Shareholder will be eligible for election as a director of the Company unless nominated in accordance with the advance notice by-law.

The Board of Directors reserves discretion to waive any requirement of the advance notice by-law.

3. Appointment of Auditor

Ernst & Young LLP, Chartered Professional Accountants, has served as the auditor of the Company and its predecessor, Lone Pine Resources Inc., since November 2011. The auditor's report of Ernst & Young LLP on the Company's consolidated financial statements for the financial years ended December 31, 2020 and 2019 will be placed before the Meeting.

At the Meeting, management proposes to submit to the Shareholders an ordinary resolution to appoint Ernst & Young LLP as the auditor of the Company, to hold office until the close of the next annual meeting of Shareholders, at such remuneration as may be determined by the directors.

Unless otherwise directed by the Shareholders appointing them as proxyholder, the persons named in the enclosed proxy form intend to vote all Common Shares in respect of which they are appointed proxyholder FOR the appointment of Ernst & Young LLP as the auditor of the Company for the ensuing year, at such remuneration as may be determined by the directors.

Following is a summary of the professional service fees billed to the Company by Ernst & Young LLP for each of the last two financial years.

<i>(in \$000s)</i>	Financial Year Ended December 31,	
	2019	2020
Audit Fees ⁽¹⁾	254	191
Audit-Related Fees ⁽²⁾	—	—
Tax Fees ⁽³⁾	2	—
All Other Fees ⁽⁴⁾	1	1
Total Fees	257	192

Notes:

- (1) Audit Fees were paid, or were payable for the audit of the Company's annual financial statements and reviews of the quarterly financial statements.
- (2) Audit-Related Fees are fees for assurance and related services that are reasonably related to the performance of the audit or review of the financial statements are not reported as "audit fees".
- (3) Tax Fees were fees paid or payable for corporate tax return filings, tax advice and tax planning services.
- (4) All Other Fees were paid for subscriptions to auditor-provided and supported tools.

STATEMENT OF EXECUTIVE COMPENSATION

Compensation Discussion and Analysis

Each individual who served as an executive officer of the Company during 2020 is a "named executive officer" ("**NEO**") for which compensation information is provided in this Statement of Executive Compensation. This group is comprised of the following individuals, each of whom held the office set forth opposite their name during 2020:

Tim Granger	Former Chief Executive Officer ⁽¹⁾
Tony van Winkoop	Former Vice President, Exploration and President ⁽²⁾
Mimi Lai	Vice President, Finance and Chief Financial Officer ⁽³⁾
Brad Likuski	Vice President, Operations
Gjoa Taylor	Vice President, Land

Notes:

- (1) Tim Granger previously served as President until July 2020 and as Chief Executive Officer until his retirement in December 2020.
- (2) Tony van Winkoop previously served as Vice President, Exploration and as President from July 2020 and Chief Executive Officer from December 2020 until his retirement in May 2021.
- (3) Mimi Lai served as Vice President, Finance and Chief Financial Officer throughout 2020, and was appointed Interim Chief Executive Officer in March 2021.

Objectives of the Compensation Program

The Company's compensation program aims to keep compensation practices consistent with strategic business and financial objectives and competitive within the oil and gas industry, with a view to attracting, motivating and retaining executive personnel with value-generating skills and expertise and encouraging behaviour and performance among key employees, including executive officers, considered to be in the Company's best interests and beneficial to its Shareholders. The Company's executive

compensation practices are structured to provide each executive officer with a competitive income, to encourage and reward outstanding individual contribution to the Company and also, to create meaningful incentives to remain in the Company's employment and not be unreasonably susceptible to competitor recruiting efforts. The program design and the weighting of its constituent components reflect the nature of the oil and gas industry and market conditions.

Elements of Compensation

For 2020, executive compensation was comprised of two primary components: (i) an annual base salary, which was intended to provide a fixed level of cash compensation that was competitive in the industry and enabled the Company to motivate and retain capable executives; and (ii) grants of long-term equity-based compensation, which seek to correlate executive officer compensation with the creation of shareholder value, align long-term economic interests with that of Shareholders, and act as a meaningful tool for retention.

As part of Prairie Provident's broader response to the challenging industry and market conditions affecting the Company and other Canadian oil and gas companies in 2020, base salaries were reduced across the organization and the annual incentive program was suspended for the 2020 year. The Company intends to reinstate an annual incentive program for 2021 to provide variable, performance-based cash compensation in order to maintain individual focus on the achievement of year-over-year corporate objectives that are believed to further the interests of Shareholders.

The NEOs are also eligible to participate in medical and dental plans, group term life and accidental death and dismemberment insurance plans and short-term and long-term disability plans on the same terms and conditions as the Company's other salaried employees. During the first quarter of 2020, all full-time employees also participated in a Group Savings Plan ("GSP"), a contributory retirement plan that encouraged employees to save a portion of current compensation for post-retirement living. Subject to certain limitations imposed by law, the Company contributed 5% of its employees' base pay to the GSP. Employees could then contribute from 1% to 4% of their regular base pay through payroll deductions, which the Company matched to a maximum of 4%. GSP participants could choose to invest their account balances in certain investment options within the GSP. As part of cost saving initiatives in April 2020, the GSP program was suspended for all employees, including NEOs, and there are no plans to reinstate the program at this time.

In 2017, the Company introduced an employee share purchase plan (ESPP) that enables eligible employees (including executive officers) to direct that amounts that would otherwise be invested on their behalf pursuant to the GSP instead be invested in Common Shares pursuant to the ESPP. Common Shares are purchased under the ESPP through a third party agent at prevailing market prices on the TSX or any other stock exchange or alternative trading platform on which the Common Shares may be traded at the time. Neither the Company nor any participating employee controls the timing of purchase orders under the ESPP or the prices at which they are executed. The ESPP is an alternative to the GSP with respect to amounts that can be invested by or on behalf of employees pursuant to Company contributions (including matching contributions) or payroll deductions. Accordingly, any amounts that an eligible employee directs towards the purchase of Common Shares under the ESPP results in a dollar-for-dollar reduction in amounts eligible to be invested under the GSP. The ESPP does not provide for any new or enhanced compensation benefits to eligible employees. In April 2020, as part of cost savings initiatives, the ESPP program was suspended for all employees, including NEOs, and there are no plans to reinstate the program at this time.

During 2020, the Company contributed an aggregate of \$29,802 under the GSP and \$nil under the ESPP on behalf of the NEOs.

The Company does not maintain a pension plan for any of its officers or employees.

Compensation Determinations

In making compensation determinations for 2020, the Compensation Committee, which is responsible for developing the Company's overall compensation philosophy and reviewing and approving the compensation of its executive officers, reviewed available compensation survey information, industry compensation data (including that reported by peer companies) and other information it considered relevant, taking into account how each element of compensation fits into overall compensation objectives and interacts with other elements. In considering the competitiveness of the Company's executive compensation practices, the Compensation Committee considered available information from other Canadian junior oil and gas companies, which were selected for comparability to the Company based on size and scale of operations, stage of development, production profile, geographic focus and asset location, market position and stock exchange listing.

All Compensation Committee members are independent of the Company within the meaning of applicable securities laws.

The Company did not implement an annual incentive program for 2020. For 2021, the Compensation Committee has endorsed a more limited, discretionary bonus plan based on goals oriented towards overall corporate performance against budgeted expectations and relative performance against industry peers, with target levels for executive officers contemplated at 35% for the chief executive and 25% for other executive officers (subject at all times to the Compensation Committee's discretion). Goals for 2021 relate to capital program execution, management of abandonment and reclamation obligations, liquidity, operating and G&A cost improvements, and arrangements with joint interest partners. Goal achievement will be informed by both quantitative and qualitative measures but ultimately assessed by the Compensation Committee on a qualitative basis. Long-term equity-based compensation is achieved through grants of Options under the Option Plan and Unit Awards under the Incentive Security Plan. See "*Equity Incentive Plan Awards*" and "*Equity Compensation Arrangements*" below.

The Compensation Committee has assessed risks related to the Company's compensation policies and practices, and concluded that they do not create risks that are reasonably likely to have a material adverse effect on the Company. All aspects of the Company's compensation programs, including base salary, benefits, annual (short-term) incentive compensation, long-term equity-based compensation and severance entitlements, have been considered in light of long-term shareholder interests.

Financial Instruments

Pursuant to Prairie Provident's Disclosure and Trading Policy, directors and executive officers of the Company are expressly prohibited from, directly or indirectly, purchasing any financial instrument or otherwise entering into any transaction that is designed to hedge or offset a decrease in the market value of the Common Shares or any other securities granted as compensation or held, directly or indirectly.

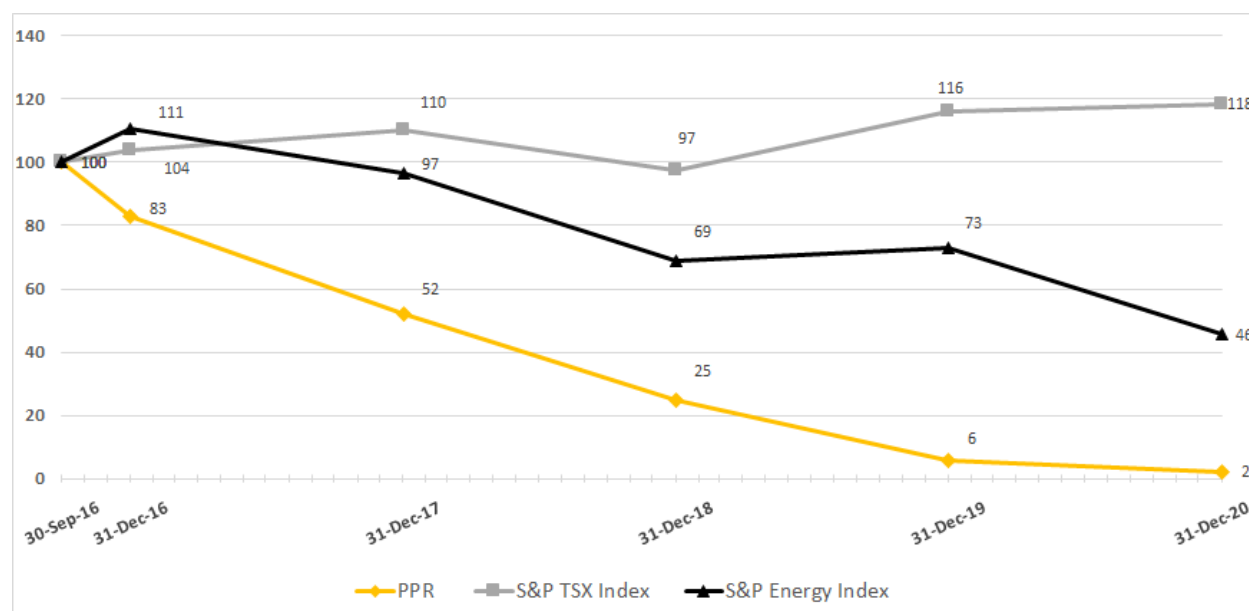
Compensation Governance and Oversight

The Compensation Committee, which is responsible for developing the Company's overall compensation philosophy and reviewing and approving the compensation of its executive officers, is comprised

entirely of independent directors. Of the current members of the Compensation Committee, Rob Wonnacott, Derek Petrie and William Roach served throughout 2020 and Ajay Sabherwal was appointed effective October 20, 2020. Terence (Tad) Flynn, a former independent director of the Company, ceased to be a member upon his term of office as a director concluding on December 18, 2020. Mr. Wonnacott acts as Chair of the Compensation Committee. All members have developed skills and experience with respect to executive compensation matters through past service as public company directors (including as compensation committee members), participating in the development of both short-term and long-term incentive plans for other entities, and active engagement with compensation consultants and advisors in designing and implementing executive compensation programs.

Performance Graph

The Company became a reporting issuer and listed its Common Shares on the TSX in September 2016. The following graph shows the total cumulative return on a \$100 investment on September 30, 2016 in Common Shares compared to the cumulative total return of the S&P/TSX Capped Energy Index and the S&P/TSX Composite Index, over the period ending December 31, 2020.



	Sep 30, 2016	Dec 31, 2016	Dec 31, 2017	Dec 31, 2018	Dec 31, 2019	Dec 31, 2020
Prairie Provident (TSX:PPR) ⁽¹⁾	100	83	52	25	6	2
S&P/TSX Composite Index	100	104	110	97	116	118
S&P/TSX Capped Energy Index	100	111	97	69	73	46

Note:

(1) Based on the closing price of the Common Shares on the TSX at the end of each quarter during the period.

Executive compensation determinations are not directly correlated to the Company's relative share price performance. As a significant portion of executive pay is, though, equity-based through the grant of incentive awards under the Option Plan and Incentive Security Plan, total executive compensation is necessarily affected by changes in share price.

Summary Compensation Table

The following table sets forth information concerning the total compensation paid during the last three financial years to the NEOs.

Name and Office(s)	Year	Salary (\$)	Share-Based Awards ⁽¹⁾ (\$)	Option-Based Awards ⁽²⁾ (\$)	Non-Equity Incentive Plan Compensation Annual Incentive Plans ⁽³⁾ (\$)	Total Compensation (\$)
Tim Granger ⁽⁴⁾ <i>Former Chief Executive Officer</i>	2020	281,466	8,693	11,736	–	301,895
	2019	323,060	99,395	47,331	235,188	704,973
	2018	313,650	163,210	–	248,293	725,153
Tony van Winkoop ⁽⁵⁾ <i>Former Vice President, Exploration and President</i>	2020	226,967	4,920	6,642	–	238,529
	2019	253,064	56,257	26,789	131,594	467,704
	2018	245,693	92,376	–	139,045	477,114
Mimi Lai <i>Vice President, Finance and Chief Financial Officer</i>	2020	237,349	4,939	6,667	–	248,955
	2019	264,640	56,467	26,889	137,612	485,608
	2018	256,932	92,721	–	145,451	495,104
Brad Likuski ⁽⁶⁾ <i>Vice President, Operations</i>	2020	203,232	4,794	6,472	–	214,498
	2019	226,600	54,810	26,100	117,832	425,342
	2018	204,752	58,500	–	124,400	385,111
Gjoa Taylor <i>Vice President, Land</i>	2020	201,685	4,348	5,870	–	211,903
	2019	224,875	49,715	23,674	116,936	415,200
	2018	218,325	81,635	–	123,445	423,405

Notes:

- (1) Amounts reflect the grant date fair value of restricted share units (RSUs) granted in 2018, 2019 and 2020 to NEOs, computed in accordance with IFRS 2. The Company calculated the grant date fair value using the 1-day VWAP on the date of grant in 2018, 2019 and 2020, which was \$0.45 per unit for 2018 RSU grants, \$0.21 per unit for 2019 RSU grants and \$0.04 per unit for 2020 RSU grants. Prairie Provident uses IFRS 2 as its methodology for computing the grant date fair value for purposes of consistency with its financial statements. In accordance with IFRS 2, the fair value of the RSUs is amortized in the financial statements over the applicable service period.
- (2) Amounts reflect the grant date fair value of Options granted to NEOs, computed in accordance with IFRS 2. The Company estimates the grant date fair value using the Black-Scholes option pricing model for the date of grant, which was \$0.02 per option for 2020 grants and \$0.10 per option for 2019 grants. No Options were granted in 2018. Prairie Provident uses IFRS 2 as its methodology for computing the grant date fair value for purposes of consistency with its financial statements. In accordance with IFRS 2, the fair value of the Options is amortized in the financial statements over the applicable service period.
- (3) Amounts relate to annual incentive bonuses awarded in respect of the year (notwithstanding that payment may be made after year-end).
- (4) Mr. Granger previously served as President until July 17, 2020 and Chief Executive Officer until his retirement effective December 18, 2020.
- (5) Mr. van Winkoop previously served as Vice President, Exploration and then President effective July 17, 2020 and Chief Executive Officer effective December 18, 2020, until his retirement effective May 1, 2021.

- (6) Mr. Likuski was appointed Vice President, Operations effective October 15, 2018, and prior thereto served as Manager, Exploitation of the Company. Compensation information disclosed for Mr. Likuski in respect of the financial year ended December 31, 2018 includes compensation earned by him in both capacities.

Equity Incentive Plan Awards

The Company makes grants of equity incentive awards under its Incentive Security Plan and Option Plan. For a description of these plans, see "*Equity Compensation Arrangements*" below.

At December 31, 2020, the Company had outstanding: (i) 1,805,021 restricted share units (RSUs), no performance share units (PSUs) and 2,337,081 deferred share units (DSUs) granted under the Incentive Security Plan; and (ii) 5,514,877 Options granted under the Option Plan. Of these, 975,435 RSUs and 2,633,673 Options were issued in February 2020. No PSUs or DSUs were granted during 2020.

RSU and Option grants to the NEOs during 2020 were as follows:

Named Executive Officer	2020 RSU Grant (February 5, 2020)	2020 Option Grant (February 5, 2020)
Tim Granger ⁽¹⁾ <i>Former Chief Executive Officer</i>	217,330	586,790
Tony van Winkoop ⁽²⁾ <i>Former Vice President, Exploration and President</i>	123,007	332,119
Mimi Lai <i>Vice President, Finance and Chief Financial Officer</i>	123,467	333,362
Brad Likuski <i>Vice President, Operations</i>	119,844	323,578
Gjoa Taylor <i>Vice President, Land</i>	108,704	293,502

Notes:

- (1) Mr. Granger previously served as President until July 17, 2020 and Chief Executive Officer until his retirement effective December 18, 2020.
- (2) Mr. van Winkoop previously served as Vice President, Exploration and then President effective July 17, 2020 and Chief Executive Officer effective December 18, 2020, until his retirement effective May 1, 2021.

Restricted Share Units

Each vested RSU entitles the holder to receive, on settlement thereof, one Common Share or the cash equivalent thereof. Outstanding RSUs vest in one-third increments on each of the first and second anniversaries of their grant dates and on December 15 of the third year.

Stock Options

Each vested Option entitles the holder to purchase one Common Share at the stated exercise price. Outstanding Options vest in one-third increments on each of the first, second and third anniversaries of the grant date.

Deferred Share Units

Each DSU entitles the holder to receive, on settlement following cessation of service, one Common Share or the cash equivalent thereof. All DSUs outstanding at December 31, 2020 are held by directors, were issued in lieu of directors' fees that would otherwise have been paid in cash, and vested immediately upon grant. See "– Director Compensation".

Outstanding Equity Incentive Plan Awards at Year-End

The following table sets forth, for each NEO, information regarding equity incentive plan awards outstanding at December 31, 2020 and held by that individual.

Named Executive Officer	Share-Based Awards			Option-Based Awards			
	Number of shares or units of shares that have not vested (#)	Market or payout value ⁽¹⁾ of share-based awards that have not vested (\$) ⁽²⁾⁽³⁾	Market or payout value ⁽¹⁾ of vested share-based awards not paid out or distributed (\$)	Number of securities underlying unexercised options (#) ⁽⁴⁾	Option exercise price (\$)	Option expiration date	Value ⁽¹⁾ of unexercised in-the-money options (\$)
Tim Granger ⁽⁵⁾ <i>Former Chief Executive Officer</i>	—	—	—	110,882 221,800 157,769	0.96 0.76 0.21	Sep 25, 2021 Jan 27, 2022 Feb 5, 2024	—
Tony van Winkoop ⁽⁶⁾ <i>Former Vice President, Exploration and President</i>	301,600	6,032	—	125,665 267,889 332,119	0.76 0.21 0.05	Jan 27, 2022 Feb 5, 2024 Feb 5, 2025	—
Mimi Lai <i>Vice President, Finance and Chief Financial Officer</i>	302,728	6,055	—	63,757 125,665 268,891 333,362	0.96 0.76 0.21 0.05	Sep 25, 2021 Jan 27, 2022 Feb 5, 2024 Feb 5, 2025	—
Brad Likuski <i>Vice President, Operations</i>	293,844	5,877	—	65,000 130,000 261,000 323,578	0.96 0.76 0.21 0.05	Sep 25, 2021 Jan 27, 2022 Feb 5, 2024 Feb 5, 2025	—
Gjoa Taylor <i>Vice President, Land</i>	266,531	5,331	—	111,000 236,740 293,502	0.76 0.21 0.05	Jan 27, 2022 Feb 5, 2024 Feb 5, 2025	—

Notes:

- (1) Based on the closing price on the TSX of \$0.02 per Common Share on December 31, 2020.
- (2) Comprised of: (i) RSUs granted in January 2019, which were subject to vesting and settlement in one-third increments in January 2020, January 2021 and December 2021 and (ii) RSUs granted in February 2020, which are subject to vesting and settlement in one-third increments in February 2021, February 2022 and December 2022.
- (3) Each RSU entitles the holder to receive, on vesting and settlement, one Common Share or the cash equivalent thereof.
- (4) Comprised of Options granted in September 2016 at an exercise price of \$0.96 per share, in January 2017 at an exercise price of \$0.76 per share, in February 2019 at an exercise price of \$0.21 per share, and in February 2020 at an exercise price of \$0.05 per share. The 2016 Options vested in one-third increments on January 1, 2017, 2018 and 2019. The 2017 Options vested in one-third increments on January 31, 2018, 2019 and 2020. The 2019 Options vest in one-third increments on February 5, 2020, 2021 and 2022. The 2020 Options vest in one-third increments on February 5, 2021, 2022 and 2023. Each vested Option is exercisable for one Common Share at the applicable exercise price.
- (5) Mr. Granger retired as Chief Executive Officer effective December 18, 2020. All unvested share-based awards and option-based awards held by Mr. Granger were cancelled immediately upon his retirement. Vested option-based awards remained exercisable for 90 days after Mr. Granger's retirement, at which time they were cancelled. The option-based awards disclosed in this table represent the vested Options held by Mr. Granger at December 31, 2020.
- (6) Mr. van Winkoop was an executive officer at December 31, 2020 but has since retired effective May 1, 2021.

Value Vested or Earned During the Year

The following table sets forth, for each NEO, the value of all incentive plan awards that vested or were earned during the year ended December 31, 2020.

Named Executive Officer	Share-Based Awards – Value vested during the year ⁽¹⁾ (\$)	Option-Based Awards – Value vested during the year ⁽²⁾ (\$)	Non-Equity Incentive Plan Compensation – Value earned during the year ⁽³⁾ (\$)
Tim Granger ⁽⁴⁾ <i>Former Chief Executive Officer</i>	13,100	—	—
Tony van Winkoop ⁽⁴⁾ <i>Former Vice President, Exploration and President</i>	7,415	—	—
Mimi Lai <i>Vice President, Finance and Chief Financial Officer</i>	7,442	—	—
Brad Likuski <i>Vice President, Operations</i>	5,916	—	—
Gjoa Taylor <i>Vice President, Land</i>	6,553	—	—

Notes:

- (1) Amounts in this column relate to (i) the settlement in February 2020 of RSUs previously issued in January 2018 and February 2019, respectively, based on the volume-weighted average trading price of the Common Shares on the TSX for the five trading days before the settlement date of February 5, 2020 (being \$0.04007 per share); and (ii) the settlement in December 2020 of RSUs previously issued in January 2018, based on the volume weighted average trading price of the Common Shares on the TSX for the five trading days before the settlement date of December 15, 2020 (being \$0.0160).
- (2) For option-based awards, the value vested during the year is calculated as the aggregate dollar value that would have been realized if all such awards that vested during the year had been exercised on the vesting date, based on the difference between the market price of the underlying securities and the exercise or base price of the option-based awards on the vesting date. The exercise price of all Options that vested during the year ended December 31, 2020 was greater than the market price of the Common Shares on the vesting date.
- (3) The Company did not have any non-equity incentive plan compensation arrangements in effect during 2020. See "Statement of Executive Compensation – Elements of Compensation".
- (4) Mr. Granger retired as Chief Executive Office effective December 18, 2020
- (5) Mr. van Winkoop was an executive officer at December 31, 2020 but has since retired effective May 1, 2021.

Termination and Change of Control Benefits

Each executive officer holding office at December 31, 2020 has an employment agreement that provides for termination payments in the event of involuntary termination (otherwise than for cause or as a result of death, permanent disability or retirement) or resignation by the executive in the event of a change in duties following a change of control. For each such NEO, the payment amount is calculated as 18 months (150%) of annual base salary, plus one additional month for every year of service after each individual became an executive officer of the Company, to a maximum of 24 months (200%), plus an additional 15% of that amount in lieu of benefits.

The employment agreement of Tim Granger, who served as Chief Executive Officer until his retirement effective December 18, 2020, provided for a termination payment in the same events, with a payment

amount equal to 24 months (200%) of annual base salary plus an additional 15% of that amount in lieu of benefits. No such payment was made or payable in connection with Mr. Granger's retirement.

For purposes of these agreements, a "change of control" generally means: (i) any person or group becoming the beneficial owner of, or acquiring control or direction over, 50% of the Company's voting securities; (ii) a business combination with another entity following which former Prairie Provident securityholders hold less than 50% of the voting power in the combined entity; (iii) shareholder approval for liquidating or winding-up the Company; or (iv) the sale, lease or exchange of all or substantially all of the Company's assets (other than a transfer to an affiliate).

The agreements provide for "double trigger" change of control benefits, in that resignation by the executive following a change of control will trigger a termination payment only if the change of control is followed by a change of duties for the executive, which would include a material change in position or duties, responsibilities, title or office, a material reduction in compensation or removal of benefits (without alternative benefits of reasonably equivalent value), or a relocation of the executive's employment by more than 75 kilometers.

In addition, pursuant to the applicable provisions of the Option Plan and Incentive Security Plan, the vesting and settlement of Options and Unit Awards granted thereunder may be accelerated in connection with a change of control of the Company within the meaning of such plans. See "*Equity Compensation Arrangements*" below.

Estimated incremental payments, payables and benefits to the NEOs holding office at December 31, 2020 assuming an involuntary termination or covered change of control event on that date were as follows:

Named Executive Officer	Estimated Change of Control Payments as at December 31, 2020
Tony van Winkoop <i>Former Vice President, Exploration and President</i>	\$498,893
Mimi Lai <i>Vice President, Finance and Chief Financial Officer</i>	\$561,499
Brad Likuski <i>Vice President, Operations</i>	\$454,013
Gjoa Taylor <i>Vice President, Land</i>	\$443,320

Director Compensation

The Company's compensation program for non-executive directors in 2020 provided for an annual base retainer fee of \$40,000, which was a reduction of \$20,000 from the prior year, plus additional fees for committee service, as follows:

- \$20,000 for service as Chair of the Board of Directors;
- \$15,000 for service as Chair of the Audit Committee;
- \$10,000 for service as Chair of any other committee; and
- \$5,000 for service as a committee member (otherwise than as Chair).

Director fees are paid quarterly.

Prior to 2020, one-third (\$20,000 annually, or \$5,000 per quarter) of the base annual retainer of \$60,000 was payable through the issue of DSUs on the last business day of each quarter based on the volume-weighted average trading price of the Common Shares for the five preceding trading days, and the remaining two-thirds (\$40,000 annually, or \$10,000 per quarter) was payable in cash. Directors may elect, in advance and subject to certain conditions, to receive all or a portion of their annual fees that would otherwise be paid in cash (whether that portion of the base annual retainer not automatically paid through the issue of DSUs, or additional fees for committee service) in the form of additional DSUs in lieu of cash payment.

DSU grants were suspended for 2020, which reduced the total base annual retainer amount by \$20,000 (\$5,000 per quarter) from 2019.

Non-executive directors are also reimbursed for out-of-pocket expenses incurred in connection with attending meetings of the Board of Directors or committees thereof.

To the extent permitted by law, all directors are entitled to indemnification by the Company in respect of actions or proceedings to which they made a party by reason of being or having been a director.

The following table sets forth information concerning the total compensation provided to the non-executive directors of the Company during the year ended December 31, 2020. The aggregate compensation of Tim Granger, formerly Chief Executive Officer and a director until his retirement effective December 18, 2020, and Tony van Winkoop, who was appointed Chief Executive Officer and was elected a director effective December 18, 2020, is set forth in the Summary Compensation Table above regarding NEO compensation, and neither of them received any additional compensation for service as a director.

Name of Director	Fees Earned ⁽¹⁾ (\$)	Share-Based Awards ⁽²⁾ (\$)	Total (\$)
Patrick McDonald	70,000	—	70,000
Terence (Tad) Flynn	60,000	—	60,000
William Roach	50,000	—	50,000
Derek Petrie	60,000	—	60,000
Ajay Sabherwal	65,000	—	65,000
Rob Wonnacott	60,000	—	60,000

Notes:

- (1) Amounts in this column are directors' fees paid in cash, and do not include any portion of directors' fees paid through the issue of DSUs.
- (2) Amounts in this column are directors' fees paid through the issue of DSUs. DSU grants were suspended for 2020.

No option-based awards or other incentive plan awards were made to non-employee directors in 2020.

The following table sets forth, for each non-executive director, information regarding equity incentive plan awards outstanding at December 31, 2020 and held by that director.

Name of Director	Share-Based Awards			Option-Based Awards			
	Number of shares or units of shares that have not vested ⁽¹⁾	Market or payout value of share-based awards that have not vested (\$)	Market or payout value ⁽¹⁾ of vested share-based awards not paid out or distributed (\$) ⁽²⁾	Number of securities underlying unexercised options ⁽³⁾	Option exercise price (\$)	Option expiration date	Value ⁽¹⁾ of unexercised in-the-money options (\$)
Patrick McDonald	—	—	7,151	20,946	0.96	Sep 25, 2021	—
Terence (Tad) Flynn ⁽⁴⁾	—	—	13,095	15,708	0.96	Sep 25, 2021	—
Derek Petrie	—	—	7,151	—	—	—	—
William Roach	—	—	5,041	—	—	—	—
Ajay Sabherwal	—	—	7,151	15,708	0.96	Sep 25, 2021	—
Rob Wonnacott	—	—	7,151	15,708	0.96	Sep 25, 2021	—

Notes:

- (1) Based on the closing price on the TSX of \$0.02 per Common Share on December 31, 2020.
- (2) Comprised of DSUs granted in lieu of directors' fees otherwise payable in cash. All such DSUs vest immediately upon grant, but are subject to settlement only after the holder retires or otherwise ceases service with the Company.
- (3) Comprised of Options granted in September 2016 at an exercise price of \$0.96 per share, which vested in one-third increments on January 1, 2017, 2018 and 2019. Vested option-based awards remained exercisable for 90 days after Mr. Flynn's last day of his term as a director on December 18, 2020, at which time they were cancelled.
- (4) Although Mr. Flynn ceased to be a director of the Company upon his term of office concluding effective December 18, 2020, his DSUs remained outstanding at December 31, 2020.

Options held by non-executive directors were fully vested prior to 2020 in accordance with the original grant terms. As the exercise price of all such Options was greater than the market price of the Common Shares on the vesting date, there was no value vested during the year.

Indebtedness of Directors and Executive Officers

No director or executive officer of the Company, no person who served as such during the last financial year, no proposed nominee for election as a director of the Company and no known associate of any such person, is or was at any time since January 1, 2020 indebted to the Company or any of its subsidiaries or the beneficiary of any guarantee or similar financial assistance from the Company or any of its subsidiaries with respect to indebtedness to another entity. No current or former director, executive officer or employee of the Company is currently indebted to the Company or any of its subsidiaries.

EQUITY COMPENSATION ARRANGEMENTS

The Company's equity compensation arrangements consist of the Option Plan and the Incentive Security Plan (together, the "**Plans**"). Both were adopted in September 2016 and are administered by the Compensation Committee (for this purpose, the "**Administrator**").

The Plans provide for a maximum number of Common Shares issuable thereunder based on a specified percentage of the number of Common Shares outstanding from time to time. Specifically, the aggregate number of Common Shares available for issuance under the Plans shall not exceed 8% percent of the total number of Common Shares outstanding (on a non-diluted basis) at the time of grant, with Common

Shares issuable under the Incentive Security Plan not to exceed 3% of the number of Common Shares then issued and outstanding.

The Plans are also subject to insider and non-executive director participation limits, pursuant to which: (i) the number of Common Shares that may be issuable to insiders of the Company at any time under all security based compensation arrangements of the Company shall not exceed 10% of the issued and outstanding shares; (ii) the number of Common Shares issued under all such arrangements to insiders of the Company during any one-year period shall not exceed 10% of the issued and outstanding Common Shares; and (iii) the aggregate value of entitlements granted under both Plans to any non-executive director of the Company, together with the value of entitlements granted to that director under any other security based compensation arrangements of the Company, cannot exceed \$150,000 in any calendar year, of which not more than \$100,000 of value may be in the form of incentive stock options. These participation limits do not, however, operate to increase the aggregate maximum limit referred to above.

Common Shares underlying any Options or Unit Awards that are exercised or settled, or expire or terminate for any reason, will be available for purpose of further grants under the Option Plan or Incentive Security Plan.

Stock Option Plan

The Option Plan provides for the grant from time to time to directors, officers, employees and consultants of the Company and its subsidiaries (collectively, "**Service Providers**") of Options to purchase Common Shares at an exercise price determined at the time of grant. Common Shares purchasable on the exercise of Options will be new Common Shares issued by the Company from treasury.

An Option exercise price cannot be lower than the market price of a Common Share on the grant date, with market price defined as the volume-weighted average trading price for the Common Shares on the TSX (or other applicable stock exchange) for the five immediately preceding trading days on which the Common Shares traded.

The basis and schedule upon which Options shall vest and become exercisable will be determined by the Administrator at the date of grant. The maximum term to expiry is five years; provided, however, that an Option whose scheduled expiry falls within a "blackout" period applicable to the holder (or within three business days thereafter) will be automatically extended to a date that is 10 business days following the end of the blackout period.

If a holder of Options ceases to be a Service Provider, any unvested Options immediately terminate and any vested Options shall be exercisable for 90 days thereafter (subject to the outside expiry date determined at the time of grant); except that if the holder ceases to be a Service Provider because of: (i) death, then all of the holder's unvested Options will thereupon vest and his or her executors or other proper representatives will have 90 days within which to exercise vested Options; or (ii) permanent disability, then a part of the holder's unvested Options will vest based on the ratio of the holder's length of service following the grant date to the period between the grant date and the ordinary vesting date, and all vested Options will remain outstanding and exercisable in accordance with their terms. In the event of termination without cause, unless the Board of Directors exercises its discretion to permit continued vesting over the applicable notice period, then all unvested Options terminate.

Subject to the Company's discretion whether to accept, a holder of vested Options may surrender them for cancellation in consideration for the issuance by the Company of such number of Common Shares as

have a total value, based on the market price of the Common Shares on the business day immediately prior to surrender, equal to the "in the money" value of the surrendered Options based on the difference between the market price and exercise price and less applicable withholding taxes.

In connection with a change of control of the Company within the meaning of the Option Plan (which includes a change in majority composition of the Board of Directors), unless the Options can practicably be continued or replaced and certain other criteria are satisfied, then all vested and unvested Options will, conditional upon completion of the change of control, be surrendered in consideration for an issue of Common Shares having a value equivalent to their in-the-money value. The Board of Directors may also permit conditional exercise of vested and unvested Options to enable holders to participate as shareholders in an approved or agreed change of control transaction, conditional upon completion thereof.

Options cannot be transferred or assigned, other than for estate settlement purposes.

The Administrator may amend or terminate the Stock Option Plan and any issued Option without the approval of Shareholders (but subject to TSX approval if required under TSX rules), except that Shareholder approval will, in accordance with TSX rules, be required for: (i) an increase to the maximum number of Common Shares issuable pursuant to the Option Plan; (ii) a reduction in the exercise price of an Option (or cancellation of an Option with subsequent issue of a replacement Option); (iii) an extension to the term of an Option; (iv) amendments that would permit Options to be transferred or assigned otherwise than for normal estate settlement purposes; (v) additional categories of eligible Service Providers; (vi) removal or amendment to insider and non-executive director participation restrictions; (vii) removal or amendment of the amendment provisions of the Option Plan; and (viii) any other amendment for which Shareholder approval is required under TSX rules.

Incentive Security Plan

The Incentive Security Plan provides for the grant from time to time to directors, officers and employees of the Company and its subsidiaries (collectively, "**Participants**") of "phantom" Unit Awards in the form of restricted share units ("**RSUs**"), performance share units ("**PSUs**") and deferred share units ("**DSUs**").

RSUs credited to a Participant's account represent a right, upon vesting, to receive Common Shares or the cash equivalent thereof. DSUs and PSUs credited to a Participant's account similarly represent a right to receive Common Shares or the cash equivalent thereof, except that: (i) for PSUs, vesting is generally conditional upon satisfaction of such corporate or personal performance criteria as may be determined by the Administrator at the time of grant; and (ii) for DSUs, settlement is deferred until after the Participant has ceased to be a director of or employed by the Company or its subsidiaries or any affiliate (within the meaning of certain applicable Canadian federal income tax rules).

The Company may effect the settlement (or payout) of vested RSUs, PSUs and DSUs by delivering Common Shares, a cash payment based on the fair market value of the Common Shares at the time, or a combination thereof. Common Shares delivered on settlement may be new Common Shares issued by the Company from treasury, or previously-issued Common Shares acquired on the secondary market on the Participant's behalf (in which case the Company will pay the costs of acquisition); except that DSUs issued after June 30, 2019 cannot be settled through an issue of new Common Shares from treasury.

For Incentive Security Plan purposes, a DSU is a type of RSU, but having terms and conditions that satisfy the requirements of regulation 6801(d) to the *Income Tax Act* (Canada) (the "**Tax Act**"). Unless specified otherwise, reference in this Information Circular to an RSU means an RSU that is not a DSU.

RSUs and PSUs are granted in respect of services rendered by a Participant in a particular calendar year (the "**Service Year**"), and must be settled (paid out) by December 15 of the third calendar year following the Service Year (the "**December Deadline**") in order to meet certain rules under the Tax Act applicable to "salary deferral arrangements".

DSUs, by contrast, are meant to not settle within such a three-year window, but instead be paid out only after the holder retires or otherwise ceases service to the Company, during the period between the Participant's termination date and December 15 of the next following calendar year. DSUs do not meet the criteria under the Tax Act applicable to "salary deferral arrangements", but instead qualify under alternative provisions that are not premised on a three-year settlement window.

Unless otherwise determined by the Administrator: (i) RSUs vest as to one-third of the number granted, on each of the first and second anniversaries of grant, and as to the final 1/3 on the earlier of the third anniversary and the December Deadline; (ii) PSUs vest in their entirety on the earlier of the third anniversary of the grant date and the December Deadline, subject to satisfaction of the applicable performance criteria; and (iii) DSUs vest immediately upon grant, as they will ordinarily be granted in lieu of cash compensation otherwise payable to the Participant.

If a holder of Unit Awards ceases to be a Participant, any unvested Unit Awards terminate and vested Unit Awards will be settled (paid out) in accordance with their terms; except that if the holder ceases to be a Participant because of: (i) death, then unvested RSUs will thereupon vest and unvested PSUs will vest based on assumed performance at the "target" level; or (ii) permanent disability, then (A) a part of the holder's unvested RSUs will vest based on the ratio of the holder's length of service following the grant date to the period between the grant date and the ordinary vesting date, and (B) the Company will determine in due course how many unvested PSUs would have been earned based on the applicable performance criteria had the holder remained a Participant, and a part of that notional number of PSUs that would have been earned will vest based on the ratio of the holder's length of service following the grant date to the period between the grant date and the ordinary vesting date.

In connection with a change of control of the Company within the meaning of the Incentive Security Plan (which includes a change in majority composition of the Board of Directors), unless the Unit Awards can practicably be continued or replaced and certain other criteria are satisfied, then all unvested Unit Awards will vest, and vested Unit Awards (other than DSUs) will be immediately settled (paid out).

Unit Awards cannot be transferred or assigned, other than for estate settlement purposes in the event of death.

The Administrator may amend or terminate the Incentive Security Plan and any issued Unit Award without the approval of Shareholders (but subject to TSX approval if required under TSX rules), except that Shareholder approval will, in accordance with TSX rules, be required for: (i) an increase to the maximum number of Common Shares issuable pursuant to the Incentive Security Plan; (ii) amend the determination thereunder of the fair market value of a Common Share in respect of any Unit Award; (iii) an extension to the expiry date of an Unit Award; (iv) amendments that would permit Unit Awards to be transferred or assigned otherwise than for normal estate settlement purposes; (v) additional categories of eligible Participants; (vi) removal or amendment to insider and non-executive director participation restrictions; (vii) removal or amendment of the amendment provisions of the Incentive Security Plan; and (viii) any other amendment for which Shareholder approval is required under TSX rules.

The Incentive Security Plan was amended in March 2017 to enable the Company to grant DSUs – as Unit Awards that are not settled until retirement and therefore likely outside of the three-year settlement

window otherwise applicable to RSUs and PSUs – having terms and conditions that satisfy the requirements of regulation 6801(d) to the Tax Act. Requisite TSX approval was obtained. Shareholder approval was not required. The amendments did not increase the maximum number of Common Shares issuable pursuant to the Incentive Security Plan, and did not affect the terms of conditions of any outstanding Unit Awards.

Securities Authorized for Issuance under Equity Compensation Arrangements

The following table provides information regarding the number of Common Shares authorized for issuance pursuant to the Option Plan and the Incentive Security Plan at December 31, 2020.

Equity Compensation Arrangement ⁽¹⁾	Number of Securities to be Issued upon Exercise of Outstanding Options or Units	Weighted Average Exercise Price of Outstanding Options	Number of Common Shares Remaining Available for future Issuance under the Arrangement ⁽⁴⁾
Stock Option Plan	5,514,877 ⁽²⁾	\$0.34	3,101,294 ⁽⁵⁾
Incentive Security Plan	2,969,290 ⁽³⁾	n/a	2,200,413 ⁽⁵⁾

Notes:

- (1) The Option Plan and Incentive Security Plan were both approved by the former shareholders of Lone Pine Resources Inc. and Lone Pine Resources Canada Ltd. (together, "**Lone Pine**") and by the former shareholders of Arsenal Energy Inc. ("**Arsenal**"), in connection with the arrangement under section 193 of the *Business Corporations Act* (Alberta) completed on September 12, 2016, pursuant to which (i) the ownership and capital structure of Lone Pine was reorganized, with the Company becoming the parent corporation of Lone Pine and the former Lone Pine shareholders becoming shareholders of Prairie Provident, and (ii) Prairie Provident acquired all of the outstanding shares of Arsenal. In accordance with TSX requirements, all unallocated entitlements under the Option Plan and Incentive Security Plan were subsequently approved by the Shareholders at the annual and special meeting held on May 16, 2019. The Company does not have any equity compensation arrangements not approved by shareholders.
- (2) There were 5,514,877 Options outstanding under the Option Plan at December 31, 2020. Each vested Option is exercisable for one Common Share at an exercise price of \$0.05 per share (as to 1,950,126 Options), \$0.21 per share (as to 1,807,912 Options), \$0.76 per share (as to 1,194,130 Options), \$0.64 (as to 100,000 Options) or \$0.96 per share (as to 462,709 Options).
- (3) Comprised of 1,805,021 RSUs and 1,164,269 DSUs outstanding under the Incentive Security Plan at December 31, 2020 that could be settled through an issue of Common Shares from treasury. Each vested RSU entitles the holder to receive, on settlement, one Common Share or the cash equivalent thereof. Each DSU entitles the holder to receive, on settlement after the holder retires or otherwise ceases service with the Company, one Common Share or the cash equivalent thereof. Common shares delivered on settlement of vested RSUs or of DSUs may be new Common Shares issued by the Company from treasury, or previously-issued Common Shares acquired on the secondary market on the holder's behalf; except that DSUs issued after June 30, 2019 (of which there were 1,172,812 outstanding at December 31, 2020) cannot be settled through an issue of new Common Shares from treasury and so are not included in the aggregate DSU number reflected in this table. See "*Statement of Executive Compensation – Director Compensation*".
- (4) The maximum number of Common Shares available for issuance under the Option Plan and the Incentive Security Plan together shall not exceed 8% percent of the total number of Common Shares outstanding (on a non-diluted basis) at the time of grant, with Common Shares issuable under the Incentive Security Plan not to exceed 3% of the number of Common Shares then issued and outstanding. Common Shares underlying any Options or Unit Awards that are exercised or settled, or expire or terminate for any reason, will be available for purpose of further grants under the Option Plan or Incentive Security Plan.
- (5) Assuming a maximum allotment of authorized Common Shares to the Incentive Security Plan, then (i) up to 3% of the number of Common Shares outstanding may be issued pursuant to awards under the Incentive Security Plan, and (ii) up to of 5% of the number of Common Shares outstanding may be issued pursuant to awards under the Option Plan. There were 172,323,419 Common Shares outstanding at December 31, 2020.

Burn Rate

The following table provides the annual burn rate for the Option Plan and the Incentive Security Plan, respectively, for 2019 and for 2020.

	Options Granted	Unit Awards Granted	Weighted Average Number of Common Shares Outstanding	Options Burn Rate ⁽¹⁾	Unit Awards Burn Rate ⁽⁵⁾
2019	2,373,633 ⁽²⁾	2,902,190 ⁽³⁾	171,349,354	1.39%	1.7%
2020	2,633,673 ⁽²⁾	975,435 ⁽⁴⁾	172,012,944	1.5%	0.6%

Notes:

- (1) In accordance with TSX requirements, the "burn rate" for any security based compensation arrangement in a year is calculated by dividing the number of securities granted under the arrangement during the year, by the weighted average number of Common Shares outstanding for the year. Arrangements that do not involve the issuance or potential issuance from treasury of securities are not security based compensation arrangements for these purposes.
- (2) Comprised of Options issued to officers and employees. Each vested Option entitles the holder to purchase one Common Share at the stated exercise price.
- (3) Comprised of 2,373,633 RSUs granted to officers and employees and 528,557 DSUs granted to non-executive directors that can potentially be settled through an issue of Common Shares from treasury.
- (4) Comprised of 975,435 RSUs granted to officers and employees.
- (5) Each vested RSU and each DSU entitles the holder to receive, on settlement, one Common Share or the cash equivalent thereof. Common shares delivered on settlement of vested RSUs or of DSUs may be new Common Shares issued by the Company from treasury, or previously-issued Common Shares acquired on the secondary market on the holder's behalf; except that DSUs issued after June 30, 2019 (of which there were 1,172,812 outstanding at December 31, 2020) cannot be settled through an issue of new Common Shares from treasury and so are not included in the aggregate DSU number reflected in this table.

CORPORATE GOVERNANCE

Composition of the Board of Directors

The Board of Directors, which is responsible for supervising the management of the business and affairs of the Company, is currently comprised of five directors, all of whom – including the Chair – are independent within the meaning of Canadian securities laws.

The following table sets out the positions held by each director with the Board of Directors and its standing committees.

Independent Director	Positions Held
Patrick McDonald	Board Chair
Derek Petrie	Audit Committee Compensation Committee Nominating and Corporate Governance Committee Reserves and Health, Safety and Environment Committee (Chair)
William Roach	Compensation Committee Nominating and Corporate Governance Committee (Chair) Reserves and Health, Safety and Environment Committee
Ajay Sabherwal	Audit Committee (Chair) Compensation Committee Nominating and Corporate Governance Committee Reserves and Health, Safety and Environment Committee
Rob Wonnacott	Audit Committee Compensation Committee (Chair) Reserves and Health, Safety and Environment Committee

Other Directorships

None of our current directors also serves as a director of another reporting issuer (or the equivalent), other than our Chairman, Patrick McDonald, who is a director and Chief Executive Officer of Carbon Energy Corporation (OTC). Carbon Energy Corporation is a reporting company under U.S. federal securities laws.

Charters and Position Descriptions

The Board of Directors has established a charter for itself and each of its four standing committees (being the Audit Committee, the Reserves and Health, Safety and Environment Committee, the Compensation Committee and the Nominating and Corporate Governance Committee), and has developed position descriptions for the board and committee chairs and the chief executive officer. Attached as Schedule "A" is a copy of the Board of Directors charter.

Board Committees

The Board of Directors has four principal committees: (i) the Audit Committee, (ii) the Reserves and Health, Safety and Environment Committee, (iii) the Compensation Committee; and (iv) the Nominating and Corporate Governance Committee. Each such committee is currently, and throughout 2020 was, comprised entirely of independent directors.

- Audit Committee – The principal purpose of the Audit Committee is to assist the Board of Directors in fulfilling its oversight responsibilities regarding the integrity of the Company's financial statements and related accounting, financial reporting and audit processes, internal accounting and financial control systems and procedures, disclosure controls and procedures, the qualification and performance of the Company's independent auditors, and the Company's risk management strategies; and compliance by the Company with applicable legal requirements relating thereto.
- Reserves and Health, Safety and Environment Committee – The principal purpose of the Reserves and Health, Safety and Environment Committee is to assist the Board of Directors in fulfilling its oversight responsibilities regarding (i) assessment of the Company's reserves data and public disclosure thereof and of other oil and gas information, and (ii) review and monitoring of matters pertaining to the health and safety of personnel and the public, and environmental protection and remediation (including the management and discharge of abandonment and reclamation obligations under applicable regulatory requirements), in relation to conduct of the Company's business and affairs, and compliance by the Company with applicable legal requirements in respect of such matters.
- Compensation Committee – The principal purpose of the Compensation Committee is to assist the Board of Directors in establishing and administering the Company's executive compensation program and otherwise fulfilling its responsibilities regarding executive appointment, evaluation and compensation matters.
- Nominating and Corporate Governance Committee – The principal purpose of the Nominating and Corporate Governance Committee is to assist the Board of Directors in developing the Company's approach to corporate governance and adopting and implementing governance principles and guidelines for the Company, and in considering nomination, composition and compensation matters regarding the Board of Directors and its committees.

Directors' Meetings

The following table sets forth the attendance record of each director and committee member, as applicable, for formal meetings of the Board of Directors and its appointed committees held since January 1, 2020.

Director	Board of Directors <i>(8 meetings)</i>	Audit Committee <i>(6 meetings)</i>	Compensation Committee <i>(8 meetings)</i>	Nominating and Corporate Governance Committee <i>(7 meetings)</i>	Reserves and Health, Safety and Environment Committee <i>(7 meetings)</i>
Current Directors:					
Patrick McDonald	8/8	–	–	–	–
Derek Petrie ⁽¹⁾	8/8	2/2	8/8	7/7	7/7
Ajay Sabherwal ⁽²⁾	8/8	6/6	4/4	7/7	7/7
Rob Wonnacott	8/8	6/6	8/8	–	7/7
William Roach ⁽³⁾	8/8	–	7/8	3/3	7/7
Former Directors:					
Tim Granger ⁽⁴⁾	5/5	–	–	–	–
Tony van Winkoop ⁽⁵⁾	2/2	–	–	–	–
Terence (Tad) Flynn ⁽⁶⁾	5/5	4/4	4/4	4/4	–

Notes:

- (1) Mr. Petrie was appointed to the Audit Committee effective October 20, 2020 and attended all meetings thereof since his appointment.
- (2) Mr. Sabherwal was appointed to the Compensation Committee effective October 20, 2020 and attended all meetings thereof since his appointment.
- (3) Dr. Roach was appointed to the Nominating and Corporate Governance Committee effective October 20, 2020 and attended all meetings thereof since his appointment.
- (4) Mr. Granger served as Chief Executive Officer and a director of the Company until his retirement effective December 18, 2020, and attended all meetings of the Board of Directors between January 1, 2020 and such time.
- (5) Mr. van Winkoop was elected as a director of the Company on December 18, 2020 and retired effective May 1, 2021, and attended all meetings of the Board of Directors during such period.
- (6) Mr. Flynn served as a director of the Company until his term of office concluded effective December 18, 2020, and attended all meetings of the Board of Directors and applicable committees between January 1, 2020 and such time.

The independent directors meet in the absence of non-independent directors and members of management during or at the conclusion of each scheduled meeting of the Board of Directors, and at the conclusion of certain committee meetings.

In addition to formal meetings, management holds frequent update calls with the directors, and consultation among the directors and with management on noteworthy matters occurs outside of formal meetings and scheduled updates. Directors have ready and unfettered access to management and advisors.

Director Assessments

The effectiveness and contribution of each director and of the Board of Directors and each of its committees are subject to annual evaluation, with the Board of Directors and each committee conducting an annual self-evaluation to assess, and identify opportunities to improve performance. The Nominating and Corporate Governance Committee leads the Board of Directors in its annual self-evaluation.

Orientation and Continuing Education

Orientation of new directors will be overseen by the Nominating and Corporate Governance Committee, which is responsible for arranging for and overseeing delivery to new directors of appropriate orientation regarding the role of the Board of Directors and its committees and the expected contributions of individual directors, and the nature and operation of the Company's business, including meetings with management or other employees. The Nominating and Corporate Governance Committee is also responsible for overseeing the provision of continuing education opportunities to all directors. New directors will be provided with relevant corporate documents and other reference materials concerning organizational matters and board proceedings and thoroughly briefed by management and the current directors on the Company's business and affairs. The Company does not have a formalized continuing education program at this time, and does not currently consider one to be necessary to ensure that its directors maintain the skill and knowledge necessary to meet their obligations as board members. The identification and continued nomination for election of individual directors is based in part on their principal occupations, existing industry experience and expertise, and applicability to the business and affairs of the Company, which is supplemented by management presentations and detailed periodic reporting to the directors. External roles and responsibilities, together with the ongoing reporting from and consultation with management and among the directors, facilitate the maintenance on the part of each director of the skills and knowledge necessary to discharge his or her responsibilities as a director of the Company. Orientation and continuing education matters are subject to ongoing review in light of intervening events and evolving circumstances.

Ethical Business Conduct

The Board of Directors and management of the Company encourage and promote a culture of ethical business conduct as part of their responsibility to manage, and supervise the management of, the Company's business and affairs. Internal communication and supervision regard ethical business conduct is facilitated by the fact that the Company is a relatively small organization with fewer than 30 employees apart from contractors providing field services.

The Board of Directors has adopted a written code of business conduct and ethics in support of the Company's commitment to honesty, integrity and accountability and requirement of the highest standards of professional and ethical conduct from our directors, officers, employees and consultants. Copies of the code are available electronically to Company personnel, who will be periodically required to acknowledge the provisions of the code and compliance therewith. Among other things, the code requires that violations be reported so that appropriate corrective action can be taken. Persons who fail to comply with the code will be subject to disciplinary measures, up to and including discharge from the Company.

In considering any transactions or agreements in respect of which a director or executive officer has or may have a material interest, the Board of Directors will require that the interested party declare their interest and, as applicable, abstain from voting on any decision of the directors to approve or disapprove

of the transaction or agreement. The interested director or executive officer will ordinarily be required to recuse themselves from deliberations on the transaction or agreement in question, which the Board of Directors shall consider without the interested director or executive officer being present. In all circumstances, each director is required to act honestly and in good faith with a view to the Company's best interests.

Director Nominations and Management Succession

The Nominating and Corporate Governance Committee is also responsible for leading the search for and identifying individuals qualified to serve as directors of the Company, and making recommendations to the Board of Directors with respect to director candidates and nominees for election by Shareholders at each annual meeting of shareholders (or other meeting at which one or more directors will be elected) or for appointment between meetings, as applicable. In connection therewith, the Nominating and Corporate Governance Committee is to: (i) review the respective qualifications, competencies and skills of each such individual, including any competing commitments; (ii) consider the appropriate size of the Board of Directors, including with a view to facilitating effective decision-making; (iii) consider the purpose and composition requirements of each board committee; (iv) consider the competencies and skills that the Board of Directors, as a whole, should possess; (v) consider the competencies and skills of existing or incumbent directors and those that each potential new nominee will contribute to the Board of Directors; (vi) have regard to the director qualification criteria specified in the charters of the Board of Directors and its various committees and otherwise applicable to the Company under corporate or securities laws or stock exchange requirements; and (vii) have regard to the desirability that directors represent a diversity of backgrounds.

Complementing the oversight responsibility of the Nominating and Corporate Governance Committee with respect to director nominations is the responsibility of the Compensation Committee to identify and evaluate potential candidates for executive officer positions with the Company and its subsidiaries, and oversee development of the Company's management succession plans.

Director nomination and executive appointment decisions are based on merit and guided by consideration of a candidate's qualifications, skills, knowledge, expertise, education, background and character and the extent to which they complement Prairie Provident's overall objective of having a board and management team that, collectively, represents depth and breadth of experience and competencies in areas relevant to the Company's business and affairs.

The Board of Directors recognizes the benefits of diversity in this regard, and in particular that diversity among directors enhances the effectiveness of the Board of Directors and its overall depth and breadth of experience and competencies by, among other things, providing greater access to different perspectives and facilitating a broader exchange of ideas - and thereby better informing its decision-making. Gender diversity, in particular, is in focus as the Board of Directors and relevant committees specifically consider the representation of women.

The Company has a formal, written gender diversity policy for the identification and nomination of women directors, with a view to enhancing the diversity of the Board of Directors for the reasons set out above. The policy includes a fixed target of at least one woman director being appointed or elected as soon as practicable and in any event not later than the 2022 annual meeting of the Company's shareholders. In this regard, any search firm engaged to assist in the identification of candidates shall be instructed to include diverse candidates generally and women candidates in particular, and any maintained list of director candidates must be similarly responsive to these diversity objectives.

The Company does not currently have any women directors. At the upcoming Meeting, Ms. Mimi Lai will be nominated for election to the Board of Directors. See "*Matters to be Acted Upon at the Meeting – Election of Directors*" above. If Ms. Lai and each of the other director nominees described herein are elected at the Meeting, then one of the six directors (16.67%) will be women.

The Nominating and Corporate Governance Committee is responsible for annually reviewing the diversity policy and assessing its effectiveness in promoting a diverse Board of Directors, and for monitoring the Company's progress towards achieving the objectives of the policy – both in the immediate term and in light of its longer-term diversity goals.

The Board of Directors and its relevant committees also consider the diversity of the Company's executive officers and other management, and in particular the level of representation of women. The Company does not, however, currently have a defined target for women representation in executive officer positions, due in part to balanced levels of gender diversity in management and within the organization. Currently, two of the three executive officers of the Company (66.67%) are women.

The Board of Directors has not adopted director term limits, but as part of the annual performance review of the Board of Directors and its committees and in assessing director nominees, the Nominating and Corporate Governance Committee will consider the term of service of each incumbent director, the average term of service of all incumbent directors, and director turnover over the preceding three years, with a view to balancing the benefits of regular renewal against the benefits of familiarity with the Company's business and affairs, all in the context of the needs and circumstances facing the Company and the Board of Directors at the time.

Audit Committee Member Qualifications

Each Audit Committee member is independent of the Company and financially literate within the meaning of Canadian securities legislation. The Audit Committee is comprised of Ajay Sabherwal (Chair), Derek Petrie and Rob Wonnacott. Messrs. Sabherwal and Wonnacott served as Audit Committee members throughout 2020. Mr. Petrie was appointed to the Audit Committee effective October 20, 2020. Following is a brief description of the education and experience of each such director that is relevant to the performance of his responsibilities as a member of the Audit Committee:

- Ajay Sabherwal (Chair) – Mr. Sabherwal has served various issuers as chief financial officer for over 20 consecutive years, and is currently Chief Financial Officer of FTI Consulting, a leading global advisory firm based in Washington, DC. Mr. Sabherwal holds a bachelor's degree in Mechanical Engineering and a master's degree in Economics from the Birla Institute of Technology and Science (India), a top engineering and business school, and a Master of Business Administration (MBA) degree from the University of Manchester (UK).
- Derek Petrie – Mr. Petrie has served in senior and executive roles for over 20 years, and has served as the Director of Finance of MLS Group since July 2018. He served as the President of R2 Design and Fabricating Ltd. since February 2016, following his initial retirement in April 2014. Mr. Petrie is a Certified General Accountant and a Chartered Professional Accountant, and holds an Executive MBA from Asia Pacific International University.
- Rob Wonnacott – Mr. Wonnacott has served in various senior and executive level positions for more than two decades, including a Managing Director and Vice Chairman of Corporate and Investment Banking with National Bank Financial, Chief Financial Officer of Grizzly Oil Sands and Chief Executive Officer of Pendo Petroleum, and is currently a Partner and Director with Value Point Capital, a Western Canadian private equity investment group. He is a registered

Professional Engineer with the Association of Professional Engineers and Geoscientists of Alberta (APEGA) and holds a bachelor's degree in Civil Engineering from Queen's University. Mr. Wonnacott also holds a Master of Business Administration (MBA) degree from the University of Western Ontario.

OTHER INFORMATION

Interests of Informed Persons

Management of the Company is not aware of any "informed person" (as that term is defined in National Instrument 51-102 – *Continuous Disclosure Obligations*) of the Company, any proposed nominee for election as a director of the Company, or any associate or affiliate of any such person or proposed nominee, having a material interest (direct or indirect) in any transaction since January 1, 2020, or in any proposed transaction, that has materially affected or would materially affect the Company or any of its subsidiaries.

Additional Information

Additional information relating to Prairie Provident is filed under the Company's issuer profile on SEDAR at www.sedar.com, including financial information provided in its comparative annual financial statements and management's discussion and analysis for the year ended December 31, 2020. In addition to the SEDAR website, copies of such financial statements and management's discussion and analysis are also available electronically from the Company's website at www.ppr.ca or on request to the Company at Suite 1100, 640 - 5th Avenue S.W., Calgary, Alberta, T2P 3G4 (Attention: Corporate Secretary), telephone (403) 292-8000.



PRAIRIE PROVIDENT RESOURCES INC.

BOARD OF DIRECTORS CHARTER

This Charter of the Board of Directors (the "Board") of Prairie Provident Resources Inc. (the "Corporation") is adopted as of September 13, 2016 to promote the effective functioning of the Board and its committees (each, a "Committee").

This Charter, together with the charters of the various Committees constituted from time to time, provides a framework for the governance of the Corporation, with sound corporate governance policies and practices providing an essential foundation for the Board in fulfilling its oversight responsibilities in respect of the Corporation.

Role of the Board and Management

The Corporation's day-to-day business is conducted by its officers, employees and agents, under the direction of the Chief Executive Officer of the Corporation (the "CEO") and the oversight of the Board, with the objective of enhancing the long-term value of the Corporation. The Board is elected by the shareholders to oversee management of the business and affairs of the Corporation and is required by law to act in the best interests of the Corporation as a whole having due regard to the interests of the shareholders and, as applicable, other stakeholders.

Oversight Responsibility

In fulfilling its stewardship role to supervise the management of the business and affairs of the Corporation, the Board shall oversee the development of, and approve, the Corporation's goals and objectives and the strategy for their achievement, including by providing oversight and guidance on the strategic issues facing the Corporation and on the implementation of appropriate business plans to effect corporate strategy, and monitoring the Corporation's progress towards the execution of its strategy and the achievement of its goals and objectives. In furtherance of that responsibility, the Board shall consider the principal risks of the business in which the Corporation is engaged with a view to achieving a proper balance between risks incurred and the potential return, and satisfy itself that there are systems in place to monitor and manage those risks with a view to the long-term viability and interests of the Corporation.

Individual Director Responsibilities

Directors shall perform the roles and functions described in this Board Charter and the in charters of all Committees on which they serve. They must devote sufficient time and resources to carry out their responsibilities, including through attendance and active participation at Board and Committee meetings and diligent review of materials distributed in connection therewith. The Corporation shall make arrangements to facilitate director attendance and participation by telephone, electronic means

or other communication facilities that permit all participants to hear each other. In serving as Board and Committee members, directors shall comply with all applicable laws, including the *Business Corporations Act* (Alberta) and applicable securities laws.

Board Composition, Qualifications and Independence

Number of Directors. The size of the Board shall be fixed from time to time in accordance with the provisions of the Corporation's constating documents and bylaws, as in effect from time to time.

Director Independence Generally. A majority of the Board shall be individuals who are not officers or employees of the Corporation or any of its affiliates, and do not otherwise have any direct or indirect relationship with the Corporation or any of its affiliates that could, in the Board's view, be reasonably expected to interfere with the exercise of his or her independent judgment, and otherwise meet such criteria for independence as are prescribed under applicable corporate and securities laws for determining the independence of a Canadian public company's directors generally (and not, for certainty, such additional criteria as may be applicable in respect of an audit committee).

The Board shall otherwise be comprised of persons who, individually and in the aggregate, meet all applicable qualification criteria with which the Corporation is required to comply under applicable corporate and securities laws and stock exchange requirements to which the Corporation is subject, and any applicable policies of the Board from time to time. The Board will regularly review the relationships between the Corporation and each director and other relevant factors to determine whether applicable independence and other qualification criteria are met, including in advance of any proposal to nominate an incumbent director for re-election to the Board.

Independence of Committee Members. In addition to the independence requirements applicable to directors generally, the Board shall, in constituting any particular Committee and appointing the members thereof, have regard to such additional criteria for independence as may be applicable in respect of that Committee under applicable corporate and securities laws and stock exchange requirements, including in particular the additional independence standards applicable in respect of audit committees.

Nomination of Board Members. The Nominating and Corporate Governance Committee of the Board ("NCGC") shall lead the search for and identify individuals qualified to serve on the Board. The NCGC will evaluate director candidates and inquire into their backgrounds and qualifications, and make recommendations to the Board regarding director nominees to be presented for approval at shareholders' meetings or for appointment between shareholders' meetings, as applicable. Shareholders may nominate directors for election at the Corporation's annual shareholders' meeting in accordance with applicable law and the Corporation's constating documents and bylaws, as in effect from time to time.

Director Qualifications. The Corporation seeks a Board comprised of individuals that, taken together, represent depth and diversity of experience at policy-making levels in business and other areas relevant to the Corporation's business and affairs. With that in mind, the Board considers candidates diverse in background and professional and educational experience. All directors must have high personal and professional ethics and integrity and exhibit characteristics of diligence, objectivity, accountability, informed judgment, financial literacy, maturity, high performance standards and relevant knowledge and skills. Directors must be committed to representing the best interests of the Corporation.

Directors should be prepared to serve on the Board for an extended period, and must be committed to devoting the time and resources necessary to carry out their responsibilities and be sufficiently familiar

with the business and affairs of the Corporation to ensure active participation in the deliberations of the Board and each Committee on which he or she serves.

Director Orientation and Continuing Education

New Board members are to be provided with a director orientation session and continuing directors are to be provided opportunities for continuing education to become more knowledgeable about areas of importance to the Corporation's business and affairs. In addition, management of the Corporation shall make appropriate personnel available to answer any questions a director may have about any aspect of the Corporation's business and affairs. Directors are free to contact the CEO at any time to discuss any aspect of the Corporation's business and affairs, and shall have unrestricted access to other officers, employees and advisors of the Corporation and its subsidiaries.

Resignation and Tenure of Service

Management directors shall offer to resign as a director (subject to acceptance by the Board) at the time of retiring or resigning from employment with the Corporation or any subsidiary thereof, as applicable. A director is also expected to offer to resign (subject to acceptance by the Board) in the event of any change in personal or professional circumstances that compromises his or her ability to effectively serve as a director of the Corporation and carry out his or her responsibilities. If an offer to resign is not accepted by the Board, then the director's tenure will continue unaffected for the remaining term. Although the Board does not consider term limits on a director's service to necessary or appropriate for the Corporation, directors cannot expect nomination for re-election after each term until retirement. The Board's self-evaluation process referred to below is an important factor in determining a Board member's tenure.

Director Compensation

Compensation and other benefits to directors shall be reviewed annually by an appropriate Committee and guided by the principles that directors be fairly compensated for the work required in light of scale and scope of the Corporation and its business and affairs, that the interests of directors be aligned with the best interests of the Corporation and that the compensation and benefits program be transparent to shareholders.

Ethics and Conflicts of Interest

The Board expects the Corporation's directors, officers and employees to act ethically at all times and to adhere to the Corporation's Code of Business Conduct and Ethics as in effect from time to time. Directors must promptly disclose to the Board and the NCGC any actual or potential conflicts of interest involving or affecting a director, and must comply with all applicable requirements of corporate and other laws in connection with the conflict. Disclosure of conflicts must be made promptly and in any event prior to any Board or Committee meeting at which transactions or other matters to which the actual or potential conflict relates are expected to be considered. Directors must recuse themselves from Board or Committee proceedings or decisions affecting their personal, business or professional interests, or otherwise as required by law.

Board Structure and Meetings

Board Leadership. The Board is led by its Chair, who shall be a director selected by resolution of the Board who is independent within the meaning of applicable corporate and securities laws and stock exchange requirements to which the Corporation is subject. The Board Chair shall preside at all Board

meetings (including in camera sessions), and approve the agenda in consultation with the CEO and, as considered appropriate by the Chair, Committee chairs and other directors. Any director may request that additional items be included on the agenda for a Board meeting.

Board Meetings. The Board shall meet not less than once per fiscal quarter to (without limitation) review, receive and discuss presentations and reports by management on the Corporation's performance, business, strategic plans, opportunities and prospects, and progress towards its goals and objectives, as well as immediate issues confronting the Corporation. The Board will meet at such other times and intervals as are necessary to effectively supervise the management of the business and affairs of the Corporation and otherwise fulfill its responsibilities, and also hold periodic informational sessions from time to time at the instance of the Chair of the Board or the CEO to update the directors on significant developments and events.

Absent extenuating circumstances, directors are expected to attend all scheduled meetings of the Board and of Committees on which they serve, and review in advance meeting materials distributed in connection therewith.

Unless the Board determines it to be impracticable in respect of any particular meeting, the Board shall hold an in camera session without management or non-independent directors at each regular meeting of the Board.

Board Committees. The Board has established the following 4 standing Committees to assist it in discharging its responsibilities: (i) Audit Committee; (ii) Reserves Committee; (iii) Compensation Committee; and (iv) Nominating and Corporate Governance Committee. Each such Committee has its own charter. The Board may, from time to time, establish and maintain such additional Committees, or reorganize existing Committees, as it deems necessary or appropriate in its discretion. Committee members are appointed by the Board and may be removed by the Board in its discretion. In appointing Committee members the Board shall designate one member as Committee chair, who shall (among other things) be responsible for reporting to the Board on the Committee's activities. Committee meetings may be held in conjunction with full Board meetings.

The membership of each Committee shall meet all applicable independence and other qualification criteria with which the Corporation is required to comply under applicable corporate and securities laws and stock exchange requirements to which the Corporation is subject, and any applicable policies of the Board from time to time.

No member of the Audit Committee may simultaneously serve on more than 2 other audit committees of public companies, unless the Board shall have determined that such simultaneous service will not impair the member's ability to effectively serve on the Audit Committee.

Unless a Committee determines otherwise, the agenda, materials and minutes for each Committee meeting shall be available to all directors, and other directors may attend a Committee meeting (provided that management directors cannot participate in any in camera session of a Committee). Any director may request that an item from a Committee meeting agenda be considered by the full Board.

A Committee's chair shall preside at all meetings of that Committee (including in camera sessions), and approve the agenda in consultation with the Board Chair, appropriate executive officers of the Corporation and, as considered appropriate by the Committee chair, other directors. Any Committee member may request that additional items be included on the agenda for a Committee meeting.

Annual Performance Evaluation. The Board and each Committee will perform an annual self-evaluation, under which each director will be asked to provide his or her assessment of the effectiveness of the Board and each Committee on which the director serves.

Access to Management and Advisors

Directors shall have unrestricted access to the management and advisors of the Corporation and its subsidiaries. The Board and its Committees have the right at any time to engage, at the Corporation's expense, independent legal counsel and such other advisers as the Board or such Committee may, in its discretion, from time to time determine to be appropriate in the performance of its responsibilities, and to determine the terms of engagement.

Succession Planning

The Board will monitor, develop and implement succession planning for the CEO and other senior executives, based on recommendations from the appropriate Committee(s). The CEO should at all times make available his or her recommendations and evaluations of potential successors, including a review of any recommended development plans for such individuals.

Board Interaction with External Constituencies

The Board takes the position that management speaks for the Corporation. Accordingly, directors will not meet or otherwise directly communicate with shareholders, research analysts, vendors, press representatives or other external constituencies on behalf of the Corporation unless the communication (i) is requested by the Chair, the CEO or the Board, (ii) is necessary in the performance of responsibilities hereunder or the applicable Committee charter, or (iii) occurs during the course of a Board or Committee meeting in which shareholder observers are participating.

A majority of the independent directors shall approve the Corporation's process for collecting and organizing shareholder communications to the Board.

Reporting of Concerns and Other Communications with the Board

Any complaint, concern or other communication from an interested person regarding (i) accounting, auditing, internal control or financial reporting matters, or legal or regulatory compliance at the Corporation, should be directed to the Chair of the Audit Committee, or (ii) any other matter concerning the Corporation, should be directed to the Chair, in either case in care of the Corporate Secretary of the Corporation, at the Corporation's principal office in Calgary, Alberta.

Majority Voting Policy

The Board shall adopt a majority voting policy pursuant to which any director nominated for election at a shareholders' meeting involving an uncontested election must tender to the Board his or her resignation if not elected by a majority of votes cast in respect of his or her election. The policy shall apply to incumbent and new directors, and a director must offer to resign in the circumstances and as otherwise provided in the policy.